

# Veeva Development Lead

Job ID

REQ-10059647

Aug 12, 2025

LOC\_ES

## About the Role

Key Responsibilities:

- Ensure adherence to Security and Compliance policies and procedures.
- Use your extensive knowledge of CRM applications, Salesforce Platform and Veeva CRM suite to guide other developers on their daily activities, acting as the main point of contact for the development team
- Collaborate with the team for configuration / code review and unit testing to produce outstanding solutions
- Design and implement process to build harmonized global (core) solutions to be deployed in multiple salesforce environments, define core application rules and best practices, solve conflicts between core solutions VS local deployments
- Configure, develop, customize, and unit test custom and out of the box solutions using Salesforce platform and Veeva CRM suite based on the functional and technical specifications.
- Take part in conference calls, stand-up meetings, time tracking and the completion of tasks that have been assigned to you in Azure DevOps or Jira tools.
- Support for knowledge transfer, process documentation and application bug fixes

Essential Requirements:

- Bachelor's or Master's degree in Computer Science, Information Technology, or related field, or comparable experience
- 3+ years experience in Veeva CRM
- Extensive experience in Salesforce / Veeva based global application implementations, ideally in a multiple org scenario, as well as in Salesforce metadata API or SFDX based deployments, Salesforce metadata packaging, deployment troubleshooting
- Expertise in configuring / customizing Veeva CRM software package in Salesforce environment
- APEX and/or Lightning components development experience
- Strong understanding of other related technologies (SQL, SOQL, REST, SOAP, HTML5, JavaScript, etc.)
- Experience with Product Development Lifecycle and DevOps tools like Azure DevOps, GIT, Jenkins, JIRA, etc.
- Excellent communication skills in English, both written and spoken; good problem-solving skills, and ability to work independently and work in agile methodology

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_TO

Business Unit

Information Technology

Location

LOC\_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT\_TT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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### List of links present in page

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2. <https://www.novartis.com/about/strategy/people-and-culture>
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