

Japan Program Head (Oncology)

Job ID

REQ-10066972

Nov 17, 2025

LOC_JP

About the Role

Key Responsibilities:

- Lead JPT to develop, establish and execute cross-functional program/project strategies, drive innovation, ensure milestone inputs (DTP, DDP-J, JDP, SDP-J), regulatory approval, market access and reimbursement in Japan, and maximize the commercial value of assigned project/program
- Establishes short and long range project/program vision and strategy
- Ensures alignment/close collaboration across line functions, and Global functions on strategy and direction
- Represent JPT and/or project/program as the responsible leader on projects/programs to stakeholders including Marketing, Sales, Global teams, and external stakeholders such as ME, Academia, Health Authority, and partner organizations
- Represent JPT in Development and/or Science related roles/events internally and externally such as: Townhall, Advisory Board and Congress as the owner of project/program
- Supervise Japan Program Manager (JPM) and JPT members
- Coach JPT members and ensure that JPT members have the skills and capabilities to enable operational delivery of project/program
- Accountable for JPT members to drive project/program execution according to priority, and contribute to overall GDD-J strategy from early, late phase to post approval phase
- Partner with JPM, J-PM Head, DU Head, Portfolio Management and LF Heads to ensure appropriate allocation of resource and skills at project/program level
- Partner with JPM to provide timely project/program information to Management and Global
- Advocate continuous improvement of quality
- Ensure all activities of JPT members comply with company standards and local regulations
- Quality accountability: Ensure adequate reporting of adverse events/technical complaint/compliance issue in accordance with company procedures and 100% timely delivery of all training requirements including compliance

Essential Requirements:

Education:

Desirable: MD, PhD, Minimum: MSc in Life science or MBA

Languages:

High command of English language to reflect and represent Japan's interests for assigned projects/programs in Global environment

Experience:

1. Leadership skills with strong strategic thinking, i.e., able to understand how external influence affects strategy and how change of strategy affects tactics
2. > 5-year experience in development and commercialization of pharmaceutical products
3. Thorough knowledge of drug development, portfolio management and/or marketing
4. Strong interpersonal skills and expert team player with demonstrated ability to build collaborative relationship
5. Excellent verbal and written communication skills including networking and alliance building, i.e., able to utilize available assets to develop strategy and find opportunities for collaborations
6. Strong job record meeting personal or team's goal

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All our current job openings are displayed [here](#). If you have encountered a job posting or been approached with a job offer that you suspect may be fraudulent, we strongly recommend you do not respond, send money or personal information.

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<EN>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

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<JP>

ノバルティスでキャリアを築く魅力: 病気と向き合う人々やそのご家族を支えるには、革新的な科学だけでは不十分です。それには、あなたのような情熱と知性を持った仲間が必要です。

互いに協力し、支え合い、刺激し合うことで、患者さんの人生を変えるようなブレイクスルーを生み出すことができます。さあ、一緒により明るい未来を創りませんか? <https://www.novartis.com/about/strategy/people-and-culture>

ノバルティス・タレントネットワーク: 今のノバルティスの募集職種がご希望に合わない場合でも、ぜひタレントコミュニティにご登録ください。あなたに合ったキャリアの機会が見つかり次第、いち早くご案内いたします。

<https://talentnetwork.novartis.com/network>

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合理的配慮: ノバルティスは障害を持つ個々人に対して、合理的配慮を提供し協働することをお約束します。健康状態や障害に関して、採用プロセスあるいは必須の職務を満たすために合理的配慮が必要な場合は midcareer-r.japan@novartis.com 宛てに電子メールをお送りください。その際ご依頼内容、ご連絡先、求人票の番号を明記してください。

Role Requirements

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_JP

Site

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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