

# Manufacturing Experts

Job ID

REQ-10067048

Mar 31, 2026

LOC\_RO

## About the Role

Key responsibilities:

- Lead, maintain, and develop manufacturing support systems to execute production plans and drive competitive advantage, in line with laws, internal regulations, and Good Practices.
- Provide front-line expert support for process-specific issues across one or more production steps to ensure on-time execution, quality, productivity, and compliance with cGMPs, SOPs, and HSE standards.
- Lead and develop associates, fostering a culture of safety, quality, and continuous improvement.
- Support smooth shop-floor operations, identifying and implementing actions that improve quality and compliance.
- Assess, transfer, and implement new technologies; upgrade expertise and contribute to process optimization initiatives.
- Review and consolidate batch records post-production; ensure complete, accurate documentation and provide technical support to production and technology teams.
- Own short-term scheduling: drive complex planning analyses, guide production, and deliver detailed finite schedules that optimize execution sequences.
- Release orders to production and ensure materials and capacity availability, meeting GMP requirements and business objectives.

Essential Requirements:

- BSc. or MSc. in Engineering, Pharmaceutical Technology, Chemistry, Pharmacy or equivalent scientific degree.
- Fluent in English and proficient in Romanian
- Experience in GMP-regulated manufacturing operations with strong knowledge of cGMP, SOPs, and HSE.
- Proven leadership in shop-floor support, scheduling, and process optimization.
- Strength in documentation integrity, problem-solving, and cross-functional collaboration.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

## Role Requirements

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**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Location

LOC\_RO

Site

Targu Mures

Functional Area

FCT\_TO

Employment Type

Regular

Shift Work

No

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