

Global Monitoring Functional Excellence Lead

Job ID

REQ-10065347

Jan 12, 2026

LOC_GB

About the Role

Key Responsibilities:

- Leads implementation of functional strategies within assigned programs, including delivery of a data-driven adaptive monitoring approach and proportionate trial oversight.
- Contributes to the development and refinement of field and central monitoring technology tools and templates and support the adoption of processes and governance frameworks for monitoring.
- Support and lead cross-functional change initiatives to improve monitoring performance.
- Manage strategic projects from planning through execution, ensuring stakeholder alignment.
- Act as a champion for monitoring innovation, identifying opportunities for advancements and staying ahead of industry trends.
- Participate in monitoring community forums and working groups to support knowledge sharing and identification of best practices
- Develop and monitor functional dashboards and KPIs and drive continuous improvement.
- Drive innovation in the use of analytics, visualization, and data-driven techniques to enhance monitoring capabilities.
- Monitor and report on the effectiveness of trial monitoring activities, identifying opportunities for process improvements and driving implementation of enhancements and adjustments with lessons learned.
- Support the organization through the transition to a CM model, including adaptive monitoring, driving cultural and operational change to achieve buy-in and sustained success.

Essential Requirements:

- ≥ 5 years of pharmaceutical industry experience, with demonstrable experience delivering effective, innovative approaches in clinical trials
- Proven ability to build strong, effective partnerships with internal and external partners.
- Strong knowledge of current regulatory expectations related to clinical trial oversight, including monitoring
- Strong project management, strategic thinking, and stakeholder engagement skills.
- Effective influencing, negotiation and conflict resolution skills, with enterprise mindset and demonstrated ability to drive for aligned solutions
- Demonstrable experience in using data and data analyses to provide actionable insights and drive improvement.
- Demonstrated experience in innovation for processes, technologies and/or way of working, with a focus on sustainable and scalable solutions.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

LOC_IE

Alternative Location 2

LOC_ES

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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