

Associate Director Biostatistics

Job ID

REQ-10069222

Jan 06, 2026

LOC_US

About the Role

Your Key Responsibilities:

- Accountable for strategic statistical input and influence into one or more studies or projects.
- Plan and execute exploratory analyses and statistical consultation within your cross-functional teams.
- Lead development and implementation of innovation in statistical methodology and trial design.
- Lead collaborations with medical and other strategic functions to drive quantitative decision making in drug development and enable successful impact on robust drug development plans.
- Propose and implement innovative designs and methods to optimize drug development.
- Plan, prioritize and oversee study level activities and ensure efficient resource management within or across franchise and effective partnership with vendors.
- Effective partnership with other functions to ensure integrated quantitative input into project.
- Develop and mentor biostatisticians

Video Link [Meet the Data Analytics team](#)

This position will be located at the East Hanover, NJ site and will not have the ability to be located remotely.

Role Requirements:

- PhD with 6+ years' experience preferred or MS with 10+ years' experience with a degree emphasis in in Statistics, Mathematics or equivalent
- Advanced knowledge of applying statistics and innovative approaches expert knowledge in a variety of statistical areas
- Influences decisions that directly impact the project and department ability to deliver objectives
- Record of successful implementation of novel methods and/or innovative strategies in drug development
- Strong interpersonal and communication skills bridging scientific and business needs

Desirable Requirements:

- Prior experience with drug development needs and activities

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$145,600 and \$270,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically.

Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits.

In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other

leaves. To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

Accessibility and Reasonable Accommodations: The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to tas.nacomms@novartis.com call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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