NOVARTIS

QC Manager

Job ID
REQ-10069735
Jan 19, 2026
LOC_US

About the Role

Key Responsibilities:

- Lead daily quality control laboratory operations to ensure timely, compliant testing.

- Guide and coach team members to strengthen technical skills and performance.

- Oversee environmental monitoring programs to maintain a sustained state of control.

- Review and approve laboratory data with a firm focus on data integrity.

- Drive investigations for deviations, out-of-specification results, and product complaints.

- Define, implement, and verify effectiveness of corrective and preventive actions.

- Support validation, technology transfer, and introduction of new analytical methods.

- Manage resource planning, equipment readiness, and workload distribution.

- Champion audit preparedness and represent quality control during regulatory inspections.

- Track key performance indicators and translate insights into continuous improvement.

Essential Requirements:

- Bachelor’s degree in a scientific discipline required; an advanced degree is preferred.

- At least five years of quality control experience in pharmaceutical manufacturing.

- Leadership experience managing a current good manufacturing practice laboratory.

- Proficiency with inductively coupled plasma methods and high-purity germanium detectors.

- Working knowledge of FDA regulations for radiopharmaceuticals strongly preferred.

- Applied knowledge of Good Manufacturing Practice and relevant pharmacopoeial standards.

- Demonstrated skill in deviation management and corrective and preventive action programs.

- Experience with equipment qualification, calibration, and ongoing operational readiness.

The pay range for this position is expected to be $114,000–$211,900/year. The final offered salary will be determined based on the candidate’s skills, experience, and internal equity. In addition to base salary, this role is eligible for a performance-based annual incentive. U.S.-based employees also receive a comprehensive benefits package that includes health, life, and disability insurance, a 401(k) with company match, paid time off, and additional benefits designed to support overall well-being.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of

smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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DIV_TO
Business Unit
Quality
Location
LOC_US
Site
Indianapolis
Company / Legal Entity
U469 (FCRS = US469) AAA USA Inc.
Functional Area
FCT_QA
Job Type
Full time
Employment Type
Regular
Shift Work
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QC Manager

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