

Data, Analytics and Tool Manager

Job ID

REQ-10070090

Feb 11, 2026

LOC_ES

About the Role

Key Responsibilities

- Design and develop innovative BI and analytics solutions that optimize processes, improve decision-making, and advance strategic objectives.
- Engage senior leaders across functions and geographies, identifying business needs and trends and translating them into scalable digital tools.
- Lead and coordinate cross-functional and external teams across multiple locations, ensuring high-quality, on-time, and on-budget delivery of complex projects.
- Ensure consistency, scalability, and quality across digital initiatives, while maintaining strong governance and cost control.
- Drive adoption of digital tools by championing data accuracy, quality, and standardized deployment, building credibility and trust across the business.
- Align digital finance initiatives with Novartis strategic priorities, embedding data and digital innovation into TechOps Finance processes.
- Support and develop team members, fostering a high-performing digital finance team with a strong learning and innovation mindset.
- Collaborate closely with DD&IT and Data Science teams to co-create best-in-class digital solutions that deliver measurable business value.

Essential Requirements

- University degree required; Master's degree or MBA preferred
- 10 years of relevant experience in a multinational environment
- Proven expertise in business intelligence, analytics, and digital finance transformation
- Strong project management experience in complex, matrixed organisations
- Proficiency in:
 - Data architecture and databases (SQL Server, Snowflake)
 - Visualization tools (Power BI, SAC, QlikSense)
 - AI/ML solution design
- Excellent communication skills in English; Spanish is an advantage

Desirable Requirements

- Experience in the pharmaceutical or healthcare sector
- Previous success as a product owner in digital finance or analytics initiatives

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to recruitment@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? [https://www.novartis.com/about/strategy/people-and-](https://www.novartis.com/about/strategy/people-and)

[culture](#)

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Role Requirements

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Division

DIV_FI

Business Unit

Finance

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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