

# Senior HSE Expert

Job ID

REQ-10070255

Feb 12, 2026

LOC\_BE

## About the Role

### Key Responsibilities

- Ensure compliance with Belgian, EU, and Novartis HSE regulations, maintaining all required permits and environmental reporting
- Maintain and continuously improve the site's HSE management system and audit-ready documentation
- Prepare the site for internal and external inspections, audits, and regulatory reviews
- Conduct routine HSE inspections to verify implementation of safety controls and standards
- Lead incident and near-miss reporting, coordinating investigations and root cause analysis
- Drive CAPA implementation, tracking progress and promoting continuous HSE performance improvement
- Perform and update machine, chemical, biosafety, and other risk assessments; maintain the risk register
- Deliver HSE training, toolbox talks, and provide expert guidance to managers and teams
- Ensure compliance with environmental requirements, including waste, emissions, and chemical storage; support process safety evaluations
- Manage timely HSE reporting, KPI submission, and sharing of lessons learned and best practices across the organisation

### Minimum Requirements

- 5–7 years of experience in HSE roles, ideally in pharmaceutical, aseptic, chemical, or regulated industrial environments.
- Bachelor's or Master's degree in Health & Safety, Industrial Hygiene, Environmental Science, Engineering, or related field.
- Certified Safety Advisor (Preventie adviseur) Level 1 or Level 2 (mandatory in Belgium).
- Strong background in Belgian HSE regulations, environmental permitting, and EU directives.
- Demonstrated experience in incident investigation, risk assessment, and operational HSE support.
- Familiarity with aseptic manufacturing operations and process safety principles.
- Ability to work in a highly regulated, fast-paced operational environment.

### Languages

- Fluency in English and Dutch required; French is an asset.

### Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up; <https://talentnetwork.novartis.com/network>

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_TO

Business Unit

HSE & BCM

Location

LOC\_BE

Site

Puurs

Company / Legal Entity

BE13 (FCRS = BE013) Novartis Manufacturing NV

Functional Area

FCT\_FA

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10070255

## Senior HSE Expert

[Apply to Job](#)

---

**Source URL:** <https://prod1.jobapi.novartis.com.cn/req-10070255-senior-hse-expert>

### List of links present in page

1. <https://prod1.jobapi.novartis.com.cn/req-10070255-senior-hse-expert>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
6. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Puurs/Senior-HSE-Expert\\_REQ-10070255-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Puurs/Senior-HSE-Expert_REQ-10070255-1)
7. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Puurs/Senior-HSE-Expert\\_REQ-10070255-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Puurs/Senior-HSE-Expert_REQ-10070255-1)