

Executive Medical Director, Global Medical Affairs, Neuroscience

Job ID

REQ-10072896

Feb 27, 2026

LOC_GB

About the Role

Major Accountabilities:

- Lead development and execute medical affairs strategy for priority programs including transformative tactics such as: research/population health, innovative partnerships and integrated evidence plans
- Co-develop plans for evidence generation, medical launch plans, MSL / Field Medical Affairs strategy, medical education programs, scientific publication planning and Medical Expert network development with TAs
- Co-own the development and implementation of innovative education and scientific communication plans for external stakeholders.
- Financial tracking to ensure timely and cost-effective development & execution of medical activities.
- Partner with Development, S&G, US and International cross-functions to shape portfolio early and diversify evidence to achieve broad access at launch and to enhance impact on clinical practice for priority programs.
- Represent GMA around prioritized portfolio with internal and external audiences, in collaboration with TAs including the investment, medical and regulatory communities, as well as pharmaceutical or biotechnology industry collaborators/partners.
- Represent “the voice of the patient” internally and evaluate factors relevant to a patient’s informed decision making.
- Provide proactive input to Development on potential new therapeutic indications, to enrich Registration Programs and to consider new therapeutic opportunities.
- Ensure that Patient Access programs are supported for all brands within the GMA and delivered with full compliance.
- Ensures GMA activities are designed and executed in compliance with company policy guidelines and highest medical quality standards.
- Provide proactive medical input to asset lifecycle management to consider new therapeutic opportunities.

Requirements:

Must have:

- MD, Neurologist (Preferred) or PhD/PharmD in Neuroscience/ Health Sciences. Specialist Degree or specialist qualification in Gene therapy related to discipline for which is responsible is an advantage
- 6+ years in Pharmaceutical Industry experience in Medical Affairs and/or Clinical Development
- Critical thinker and with ability to navigate uncertainty without major supervision.
- Fluent oral and written English; Other relevant languages are an advantage
- Strategic mindset and able to establish credibility and influence across a range of diverse stakeholders in a matrix organization to drive change.
- Ability to truly collaborate across functions and markets: serve-partner-co-create.
- Able to navigate in an environment of shared outcomes and cross-business accountabilities.
- Deep understanding of health care systems and key external stakeholders
- Strong track record of delivery focus for time and quality in medical affairs projects
- Successful development and implementation of innovative programs and processes
- Understands unmet medical needs, generates the right evidence to fulfil them, uses innovative, multichannel communication formats for effective evidence dissemination.
- Credibility as peer expert with external stakeholders
- Agile mindset & ability to lead in an agile organization across Disease Areas

- Firm working knowledge of GCP, scientific and clinical methodology, protocol designs, management and regulatory requirements for clinical studies designated for review by regulatory authorities.

Preferred

- Highly preferred: Neuromuscular, Rare Disease, siRNA, Gene Therapy, medical affairs early asset lifecycle, pre-launch and launch experience in Global organizations
- Experience in developing and executing “Best in Class” processes at scale
- Clinical trial research experience conducted in a pharmaceutical or equivalent academic environment in TA of interest is strongly desired

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams’ representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we’ll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Marketing

Location

LOC_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

LOC_IE

Alternative Location 2

LOC_ES

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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