

Associate Director, Field Medical Execution - Neuroscience

Job ID

REQ-10070275

Mar 02, 2026

LOC_ES

About the Role

Key Responsibilities:

Field Medical Strategy & Execution

- Support aligned implementation of International Field Medical strategy across assigned TAs, ensuring country-level applicability.
- Drive country adoption of core field medical frameworks (iSEA, iSEC, IMEx, MEEP) to enable compliant, prioritized expert engagement.
- Support planning and execution, tracking of medical metrics (e.g., BEST) and launch/in-line execution activities.
- Strengthen insights management by enabling structured capture, synthesis, and upward flow of country field insights.

Platforms, Tools & Analytics Fluency

- Ensure alignment with brand strategy, scientific narrative, and medical frameworks while partnering with IMA TA and country field teams.
- Act as liaison with platform owners (e.g., CRM) to support system use, troubleshoot issues, and cascade training. Hands-on experience with CRM/field systems (e.g., Veeva) and analytics tools (e.g., Power BI), supported by strong analytical skills and comfort working with data.
- Promote embedding of IMACE standards through cross-functional collaboration and sharing of best practices across countries.
- Drive adoption of digital tools, dashboards, and standardized reporting to support data-driven execution and reduce manual workload.
- Identify capability gaps and contribute to capability-building initiatives in partnership with Scientific Learning & Capability teams.

Data, Analytics & Insights + Stakeholder Engagement

- Translate aggregated cross-country insights and medical metrics into actionable recommendations, ensuring compliant, high-quality execution.
- Demonstrated fluency in interpreting field medical metrics, dashboards, and customer insight data to inform operational decisions, identify opportunities, and drive continuous improvement.

Essential Requirements:

- Advanced degree in life sciences/healthcare (PhD, PharmD, MD) or equivalent experience in pharmaceutical/healthcare.
- Fluent oral and written English. Additional regional or local language are desirable.
- 5+ years of experience in pharmaceutical, healthcare, or life sciences organizations, with a substantial focus on Medical Affairs. Demonstrated field medical execution experience (e.g., MSL, MSL Manager, Field Medical Excellence roles).
- Demonstrated subject-matter expertise in Neurosciences, including both strong scientific/clinical knowledge and practical experience.
- Launch and in-line execution experience, contributing to launch readiness, content activation, and coordinated field

medical activities across stakeholders.

- Hands-on experience implementing field medical frameworks (iSEA, iSEC, MEEP) at country/regional level.
- Strong digital and analytics capabilities with CRM/field systems and BI tools.
- Effective communicator and influencer with strong matrix collaboration, strategic thinking, and compliance and governance proficiency with a thorough understanding of internal and external ethical standards, medical compliance, and governance for Field Medical activities. Agile, strategic mindset with resilience, critical thinking, and a delivery-focused approach to continuous improvement.

Benefits & Rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

Marketing

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

Associate Director, Field Medical Execution - Neuroscience

[Apply to Job](#)

Source URL: <https://prod1.jobapi.novartis.com.cn/req-10070275-associate-director-field-medical-execution-neuroscience>

List of links present in page

1. <https://prod1.jobapi.novartis.com.cn/req-10070275-associate-director-field-medical-execution-neuroscience>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <https://www.novartis.com/about/strategy/people-and-culture>
4. <https://talentnetwork.novartis.com/network>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
7. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Barcelona-Gran-Va/Associate-Director--Field-Medical-Execution---Neuroscience_REQ-10070275-2
8. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Barcelona-Gran-Va/Associate-Director--Field-Medical-Execution---Neuroscience_REQ-10070275-2