

Medical Advisor Manager-IMMU

Job ID

REQ-10073042

Mar 02, 2026

LOC_CN

About the Role

Major accountabilities:

- Lead the Franchise Medical team and represent Medical Franchise in the country Medical leadership team to develop the Franchise strategy aligned with business priorities and execute it through an operational Franchise Medical Plan - Lead the cross-functional Franchise Medical Team to ensure optimal collaboration within the country and Global Teams.
- Strategically influence and collaborate with senior leaders of different functions and other external relevant partners to support the Medical Product plans, clinical development, scientific communications and medical expert engagement plans -Provide coaching and talent development opportunities to direct reports and managing performance reviews - Drive and role model the culture and values and behaviors of the company across their teams -Maintain and drive the standards of medical and scientific excellence in the country Franchise through recruitment, training development and technical development of associates.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Works within Ethics and Compliance policies Achievement of annual targets for medical activities

Minimum Requirements:

Work Experience:

- Strategy Development.
- Operations Management and Execution.
- People Leadership.

Skills:

- Agility.
- Clinical Practices.
- Cross-Functional Collaboration.
- Data Analysis.
- Drug Development.
- Employee Development.
- Health Sciences.
- Healthcare Sector Understanding.
- Influencing Skills.
- Innovation.
- Inspirational Leadership.
- Integrated Evidence Generation.
- Medical Affairs.
- Medical Communication.
- Medical Education.
- Patient Care.
- People Management.

- Pharmaceuticals.
- Priority Disease Areas Expertise.
- Product Launches.
- Product Strategy.
- Real-World Evidence (Rwe).
- Regulatory Compliance.
- Research Methodologies.
- Results Oriented.
- Stakeholder Engagement.
- Statistical Analysis.
- Strategic Partnerships.

Languages :

- English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

Development

Location

LOC_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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