

Medical Science Liaison (MSL) Onc Prostate Radioligand Therapies South Texas Remote

Job ID

REQ-10071094

Mar 05, 2026

LOC_US

About the Role

MSL, Manager - level:

Education: Graduate degree in science or healthcare required; doctoral degree preferred (MD, PhD or PharmD)

Experience: • 0-3 years of experience in a Field Medical position within the pharmaceutical industry or as an MSL is required
OR • 3-5 years of relevant medical affairs, clinical research, or related experience in a scientific or clinical setting preferred.

Previous experience in assigned or related therapeutic area is preferred. • Strong clinical knowledge including pharmacotherapy, treatment guidelines, clinical research processes, medical expert engagement strategies, and FDA promotional guidelines, regulations, and ethical guidelines applied to the pharmaceutical industry is required.

MSL, Associate Director - level:

Education: Graduate degree in science or healthcare required; doctoral degree preferred (MD, PhD or PharmD)

Experience:

• Minimum of 3 years' experience in a Field Medical-based position within the pharmaceutical industry or as an MSL is preferred OR

• 5-7 years of relevant medical affairs, clinical research, or related experience in a scientific or clinical setting required.

Previous experience in assigned or related therapeutic area is preferred.

• Strong clinical knowledge including pharmacotherapy, treatment guidelines, clinical research processes, medical expert engagement strategies, and FDA promotional guidelines, regulations, and ethical guidelines applied to the pharmaceutical industry is required.

MSL, Director - level:

Education: Graduate degree in science or healthcare required; doctoral degree preferred (MD, PhD or PharmD)

Experience:

• Minimum of 7 years' experience in a Field Medical-based position within the pharmaceutical industry or as an MSL is preferred OR

• 8+ years of relevant medical affairs, clinical research, or related experience in a scientific or clinical setting required.

Previous experience in assigned or related therapeutic area is preferred.

• Strong clinical knowledge including pharmacotherapy, treatment guidelines, clinical research processes, medical expert engagement strategies, and FDA promotional guidelines, regulations, and ethical guidelines applied to the pharmaceutical industry is required.

• History of organizational or enterprise impact through strategic thinking, working within a matrix organization and leading others through collaborative teams in a Field Medical-based position required.

Travel:

• Field based, customer-facing position majority of the time with approximately 60-70% travel required to achieve performance and business objectives (face to face, virtual, email, telephone, etc.). Must have a valid driver's license.

• Field-Based (Region: covering South Texas / Houston). Candidate must reside within territory, or within a reasonable daily commuting distance of 50 miles from territory border.

• The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager

NOTE: Above level experience criteria are not an exhaustive list

Field roles with a dedicated training period only:

The individual hired for this role will be required to successfully complete certain initial training, including home study, in eight (8) or fewer hours per day and forty (40) or fewer hours per week.

Field roles with a company car: Driving is an essential function of this role, meaning it is fundamental to the purpose of this job and cannot be eliminated. Because driving is an essential function of the role, you must have a fully valid and unrestricted driver's license to be qualified for this role. The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions, if an accommodation can be provided without eliminating the essential function of driving.

The pay range for this position at commencement of employment is expected to be between; for Manager: \$145,600 - \$270,400 and for AD: \$160,300 - \$297,700 year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IU

Business Unit

Marketing

Location

LOC_US

Site

Houston (Texas)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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