

# Head, Clinical Development Business Solutions

Job ID

REQ-10072441

Mar 09, 2026

LOC\_GB

## About the Role

### Key Responsibilities

- Drive operational execution of Clinical Development processes to ensure consistency, compliance, and functional excellence.
- Oversee all Clinical Development-owned processes, tools, templates, and systems to maintain robust operational standards.
- Build strong partnerships across Development functions to enhance collaboration and proactively manage operational and inspection risks.
- Lead enhancements to Clinical Development systems and tools, ensuring capabilities evolve with business and regulatory needs.
- Ensure clinical trial teams are trained, supported, and inspection-ready across all Clinical Development processes.
- Champion continuous process improvement using performance insights, new technologies, and best practices from industry networks.
- Provide leadership and development to the Business Solutions team, fostering talent growth and a high-support culture.

### Essential Requirements

- Advanced degree in a scientific, healthcare, or clinically relevant field.
- More than ten years of pharmaceutical industry experience with strong grounding in Drug Development.
- Hands-on experience designing and executing phase 2 and phase 3 clinical trials.
- Strong leadership presence with the ability to collaborate, influence, and present confidently to senior leaders.
- Deep understanding of clinical development, regulatory standards, and quality expectations, including Health Authority requirements.
- Proven ability to manage cross-functional initiatives in complex environments while maintaining high standards of performance.

### Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

### You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and

our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_GD

Business Unit

Development

Location

LOC\_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

LOC\_IE

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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