

# Senior R&D Counsel

Job ID

REQ-10072747

Mar 16, 2026

LOC\_CN

## About the Role

Key Responsibilities:

- Strategic Legal Partnering – Provide strategic legal support to BioMedical Research and Development China in order to deliver long-term R&D strategy.
- M&A and BD&L Transactions for Pipeline Assets – Advise and support due diligence, deal advisory, and post-closing integration of M&A and BD&L transactions for pipeline assets from China perspective.
- Data/IP Governance – Support, from the Legal perspective, data/IP governance in R&D China to enhance IP/trade secret protection and data compliance with close collaboration with DPLA, ISC, R&D IP, and the relevant business owners.
- Trial Acceleration – Counsel on clinical trial operation and expansion in R&D China focusing on priority programs/trials.
- Compliance & Risk Management – Ensure adherence to laws, regulations, policies, and legal governance for R&D activities in China, focusing on trade controls, anti-bribery, GxP compliance, and pharmacovigilance.
- External Landscape Monitoring – Track legal and industry trends to proactively advise senior leaders.
- Regional Support – Assist Head of R&D Legal AsiaPAC in providing legal support to R&D AsiaPAC where there is no dedicated R&D Legal Counsel.

Essential Requirements:

- Graduated with law degrees from reputable law schools in China & overseas education experience.
- Admitted to the Bar & 8-10 years of post-qualification experience in reputable law firms is a must (transaction background preferred).
- Prior in-house experience with a pharmaceutical company, and/or IP/data expertise, is a plus.
- Strong proficiency in analyzing complex legal issues - Excellent problem-solving skills.
- Proficiency in English required – spoken & written.
- Strong verbal & written communication skills; high ability to influence and negotiate.
- Demonstrated competence in handling a high volume of activity involving multiple, complex projects simultaneously, working within tight timelines and demanding clients/business partners with a proactive approach and curious mindset.
- Excellent interpersonal skills, organizational savvy though with the courage to stick to professionalism; a believer of simplicity.

- Professional & culturally sensitive work ethic.
- Strong Business acumen and ability to manage change.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV\_LE

Business Unit

Legal

Location

LOC\_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

FCT\_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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