

Manager Data Governance

Job ID

REQ-10072906

Mar 18, 2026

LOC_IN

About the Role

Location – Hyderabad #LI Hybrid

Key Accountabilities:

Strategic Leadership & Governance

- Define and implement enterprise-wide data governance frameworks, quality rules, and validation logic.
- Champion the Shift-Left Strategy by engaging source teams and market data owners early to embed governance and quality practices upstream, reducing rework and accelerating insights.

Operational Excellence

- Strong understanding of metadata & stewardship, DQ, MDM platforms
- Hands on with tools such as Collibra, Ataccama (DQ profiling & automation), or Reltio is a plus.
- Collaborate with data stewards and enterprise data owners to uphold metadata, lineage, and compliance standards.

Innovation & Automation

- Initiate and deliver automation projects to optimize data lifecycle processes and reduce manual overhead.
- Foster innovation to address operational gaps and improve efficiency.

Stakeholder Engagement & Influence

- Act as a trusted advisor to senior stakeholders, promoting data-driven decision-making and co-creation of data products that deliver commercial impact.
- Build strong partnerships across markets, source systems, and governance teams to ensure alignment and adoption.

Minimum Requirements

- Education: Bachelor's or Master's degree computer science, Information Systems, or related field.
- Experience: 6+ years in data governance, data quality, or data management roles. Strong understanding of metadata & stewardship, DQ, MDM platforms. Strong understanding of any data assessment framework and data management maturity models.
- Skills: Strategic thinking and ability to influence senior stakeholders. Excellent communication and collaboration skills across global teams. Strong analytical and problem-solving capabilities.

Maturity & Benchmarking

- Support data maturity assessments to evaluate data management maturity, identify gaps, and track progress against benchmarks.
- Develop and execute improvement plans to strengthen data capabilities across domains.

Key Performance Indicators (KPIs)

- Successful implementation of governance and quality frameworks across BSI.
- Improvement in data maturity scores and reduction in data-related rework.
- Adoption of automation initiatives and measurable efficiency gains.

- Positive stakeholder feedback and increased trust in data for decision-making

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together. <https://www.novartis.com/about/roadmap/people-and-culture>

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Values and Behaviors: Demonstrates and upholds Novartis values and behaviors in all aspects of work and collaboration.

Location: Hyderabad NKC. Hybrid | 3 days a week in office is mandatory.

Role Requirements

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

Marketing

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

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