

Renal / Rare Territory Account Specialist – Knoxville/Nashville

Job ID

REQ-10074082

Mar 19, 2026

LOC_US

About the Role

Key Responsibilities:

- Pinpoint mutual priorities and utilize insights and strategies across the entire account to formulate a strategic territory business plan that aims to enhance product demand by addressing the requirements of key partners and their patients, ultimately achieving exceptional outcomes.
- Encourage clinical discussions that motivate the customer to advocate for their patients and involve the entire account team to identify any barriers, offering suitable solutions to meet the customer's needs.
- Utilize expertise and understanding of the market, relevant competitors, industry trends, and cross-functional strategies to foresee and effectively manage business opportunities and challenges.
- Conduct essential planning meetings with key stakeholders to tackle complex customer issues and collaborate effectively across departments to ensure all customer requirements are fulfilled.
- Examine market data and trends within the territory to understand the local business landscape, promote engagement, and lead both virtual and live interactions with customers.
- Utilize systems and omni-channel or multi-channel strategies to maximize the complete range of Novartis capabilities for personalized engagement with customers, whether in person or virtually.
- Work collaboratively with regional colleagues, other field staff, and home-office teams to proactively meet customer needs and deliver suitable access support.
- Deliver timely access assistance and work collaboratively with Patient Specialty Services (PSS) associates to address customer requirements efficiently.

Essential Requirements:

- Bachelor's degree required, advanced degree a plus.
- 2+ years' experience in specialty pharmaceuticals, biotech, or a sales role of similar complexity within the last 5 years.
- Demonstrates a strong ability to collaborate and work effectively across various functions in a matrix environment, communicates clinical product details proficiently, maintains a proven history of consistent high performance, and excels at navigating and successfully selling to large accounts and key customer segments.
- Proactive individuals with strong analytical skills to identify, prioritize, and use relevant data to solve problems and satisfy key customers, while showcasing ethical leadership and promoting a culture of compliance with company policies and laws.
- Candidate must reside within territory, or within a reasonable daily commuting distance of 50 miles from the territory border. Ability to travel 60-80% over a broad geography is required, with the ability to drive and/or fly within the territory. Must have a valid driver's license.

Desirable Requirements:

- Experience across therapeutic groups, disease states, account management strategy, and new product launches.
- Broad understanding in patient services, market access, buy and bill, specialty pharmacy, reimbursement and/or medical calling on HCPs with respect to a sophisticated product or reimbursement pathway.

Leveling Guidelines: the position will be filled at level commensurate with experience.

Territory Account Specialist:

- 2+ years' experience in specialty pharmaceuticals, biotech, or a sales role of similar complexity within the last 5 years.

Senior Territory Account Specialist:

- 5+ years' experience in specialty pharmaceuticals, biotech, or a sales role of similar complexity within the last 5 years.

Executive Territory Account Specialist:

- 10+ years' experience in specialty pharmaceuticals, biotech, or a sales role of similar complexity within the last 5 years.

Driving is an Essential Function of this Role: Meaning it is fundamental to the purpose of this job and cannot be eliminated. Because driving is an essential function of the role, you must have a fully valid and unrestricted driver's license to be qualified for this role. The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions if an accommodation can be provided without eliminating the essential function of driving.

COVID-19 Vaccine Policy (customer-facing roles only): While Novartis does not require vaccination for COVID-19 or proof of a recent negative test result for COVID-19 at this time, employees working in customer-facing roles must adhere to and comply with customers' (such as hospitals, physician offices, etc.) credentialing guidelines, which may require vaccination. As required by applicable law, Novartis will consider requests for reasonable accommodation for those unable to be vaccinated. This requirement is subject to applicable state and local laws and may not be applicable to employees working in certain jurisdictions. Please send accommodation requests to Eh.occupationalhealth@novartis.com.

For Field Roles with a Dedicated Training Period: The individual hired for this role will be required to successfully complete certain initial training, including home study, eight (8) or fewer hours per day and forty (40) or fewer hours per week.

Novartis Compensation Summary:

The salary for this position is expected to range between:

- Territory Account Specialist: \$93,800 and \$174,200 per year
- Senior Territory Account Specialist: \$114,100 and \$211,900 per year
- Executive Territory Account Specialist: \$126,000 and \$234,000 per year

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IU

Business Unit

General Management

Location

LOC_US

Site

Field Sales (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_SA

Job Type

Full time

Employment Type

Regular (Sales)

Shift Work

No

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