

# Associate Director IT Business Analyst

Job ID

REQ-10073546

Mar 23, 2026

LOC\_ES

## About the Role

Major Accountabilities:

- Lead elicitation, documentation, and management of business requirements.
- Facilitate workshops, interviews, and process deep dives.
- Translate needs into user stories, functional specs, acceptance criteria.
- Evaluate vendor proposals for alignment, feasibility, and compliance.
- Collaborate with vendors on design, refinement, and sprints.
- Support backlog prioritization and roadmap planning.
- Coordinate UAT, defect resolution, and deployment readiness.
- Identify improvement opportunities and process harmonization.
- Ensure compliance with GxP, validation, and documentation standards.

Experience:

- 10+ years of Business Analysis in Pharma/Life Sciences.
- Strong knowledge of Clinical Ops, CTMS, eTMF, SSU, Site Connect.
- Experience with Veeva Vault Clinical Suite preferred.
- Strong analytical, communication, and stakeholder engagement skills.
- Familiar with Agile, DevOps, integration patterns, and PLM.
- Understanding of validation, GxP, and audit requirements.
- Proficiency in English (written & oral).

Skills:

- Analytical Thinking
- Requirements Gathering
- Requirements Analysis
- Communication Skills
- Financial Modeling
- stakeholder management
- Business Acumen
- Business Value Creation
- Digital capabilities, Effective use of Technology
- Stakeholders Management

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and->

[culture](#)

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## Role Requirements

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Division

DIV\_TO

Business Unit

Information Technology

Location

LOC\_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT\_TT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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