NOVARTIS

Portfolio Pathologist (Anatomic)

Job ID
REQ-10074088
Mar 20, 2026
LOC_US

About the Role

Key Responsibilities:

- Generate, evaluate, and interpret GLP and non-GLP pathology data for assigned studies, including determination of adversity where appropriate.
- Conduct and/or support postmortem phases of toxicology studies, including pathology peer and scientific review.
- Contribute to integrated nonclinical data analyses, interpretation, human risk assessment, and high quality reporting.
- Support regulatory submissions through preparation and review of pathology related documentation.
- Serve as a pathology contributor or early project team representative for preclinical safety.
- Participate in nonclinical study design, protocol writing, and review.
- Monitor and review pathology procedures and data generated by CROs and external partners.
- Provide scientific and technical interpretation using expertise in clinical pathology, histopathology, histochemistry, morphology, image analysis, transcriptomics, electron microscopy, and related techniques.
- Identify and contribute to novel projects or emerging scientific/technical areas aligned with departmental strategy.
- Maintain current knowledge of scientific advances, technologies, and methodologies.
- Collaborate across therapeutic areas and modalities; identify key connection points to enable project progression.

Essential Requirements:

- Education: DVM (or equivalent, e.g., BVSc)
- Graduate training in pathology
- Preferred candidate will also have a PhD in a relevant biological or toxicologic field and 2 plus years of experience in toxicologic pathology; 5 plus years to be considered at the Associate Director level
- Pathology board certification (e.g., DACVP, ECVP, FRCPath)

To be considered at the Associate Director level you will also have:

- Demonstrated team leadership
- Ability to supervise direct and develop others
- Experience leading programs, platforms, or initiatives

This is a dual posting. The final level & title of the offer role would be determined by the hiring team based on the skills, experience & capabilities required to perform the role at the level the role has been offered.

The salary for this position is expected to range between:

Senior Principal Scientist I: $176,400 and $327,600 per year.

Associate Director: $185,500 and $344,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a

generous time off package including vacation, personal days, holidays and other leaves. To learn more about the culture, rewards and benefits we offer our people click here.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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DIV_RE
Business Unit
Research
Location
LOC_US
Site
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
FCT_RD
Job Type
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Employment Type
Regular
Shift Work
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