

Head of Drug Substance Project Leadership

Job ID

REQ-10072687

Mar 11, 2026

LOC_CH

About the Role

Major Accountabilities:

- Contribute to the definition and execution of the DSD strategy as member of the global DSD extended leadership team.
- Drive DS Project management and execution
- Ensure that the objectives for DSD are met, or exceeded, by setting appropriate priorities and ensuring optimal use of resources.
- Keep oversight that the right and consistent development requirements are applied, as part of each specific project strategy, balancing cost versus risk while ensuring timely deliverables at the acceptable quality. Ensure top performance compared to internal and external benchmarks (as far as available).
- Review and approve relevant DS Development plans and reports.
- Escalate risks and potential issues as appropriate for timely resolution.
- People management within the DSPL group. Drive associate development and retention of key talents, as well as talent attraction

Ideal Background:

Education:

- Advanced degree in life science >10 years of experience within a pharmaceutical/biotechnology environment

Languages:

- Fluent in English (oral & writing)
- Local language skills of advantage

Experience:

- Thorough understanding of early and late phase biologics drug substance development or equivalent
- Strong dedication to manage processes required
- Strong organizational skills, team player, flexible and dedicated personality, demonstrated in cross-functional/international environment (matrix organization)
- Strong communication skills in English
- Ability to coordinate a number of tasks simultaneously, prioritize and deliver against tight timelines

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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