

# Engineering Lead TRD RLT

Job ID

REQ-10073928

Mar 12, 2026

LOC\_IT

## About the Role

Main Activities

Strategy:

- Manage and execute projects in alignment with key local and global stakeholders and ensure projects on site are developed through their various stages of scope, definition, approval, and implementation
- Responsible for the management/execution of all site investment projects according to asset life cycle management and project schedules, time, cost, functionality, and quality
- Ensure state of the art technical solutions according compliance standards and HSE regulations including radioprotection regulations
- Responsible to develop / maintain Engineering site strategy plan (Capex Plan, recapitalization of equipment, budgeting, etc.) and oversight of its implementation.
- Responsible for the technical availability, reliability, and condition of the production plants.
- Lead sharing and leveraging of best practices and expertise within the Novartis engineering community
- Lead the implementation of technology strategy and the approved equipment standards and project execution standards

Leadership & Organization

- Be available, accountable, decisive, honest and trustworthy to a group of subordinate specialists
- Plan resources for maintenance / calibration - Monitor and control backlogs of maintenance / calibration work orders - Select vendor / contractor
- Ensure technical training of Engineering personnel: training curricula, training execution

Quality & Compliance

- Support internal and external audits
- Ensure Compliance with Quality Manual/ Quality Modules/ GOPs.

Maintenance & Calibration:

- Drive/ improve technical availability, reliability, and condition of assets
- Develop, monitor and improve KPI for engineeringEstablish cost efficient repair and maintenance processes in compliance with local regulations, HSE, GMP
- Define and execute asset strategy and proper asset lifecycle management
- Manage maintenance improvement projects and initiatives
- Create and control maintenance/ calibration budget, drive efficiencies

Ideal Background

Education (minimum/desirable):

Degree in industrial field engineering or equivalent. Master's degree is desirable.

Languages:

Fluent written and spoken Italian and English

Experience/Professional requirement:

- 10 years in Plant Engineering or similar
- Leadership experience (successful project management) on major investments
- Excellent project management skills including contract management and project appraisal/ financial knowledge
- Excellent communication skills, ability to effectively present complex ideas and solutions to executive management, technical experts, and regional/local teams
- In-depth technical knowledge in pharmaceutical processes, specifically aseptic processes and equipment
- Wide interdisciplinary knowledge and experience in international and multi-disciplinary complex environments

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_GD

Business Unit

Development

Location

LOC\_IT

Site

Ivrea

Company / Legal Entity

IT58 (FCRS = IT058) Advanced Accelerator Applications Italy Srl

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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