

Drug Product Project Leader (m/f/d) – Associate Director Science & Technology

Job ID

REQ-10065090

Mar 23, 2026

LOC_AT

About the Role

Your responsibilities include:

- Lead the technical development strategy for complex biologics, representing Drug Product Development in the global Chemistry Manufacturing Controls (CMC) team and ensuring delivery of agreed milestones
- Champion scientific excellence in the CMC team regarding drug product formulation and process development, technical transfers, process validation and registration of the biological product
- Lead and coordinate the global drug product sub-team (functional experts from e.g. formulation and process development, Analytics, Production, Device Development or Regulatory), fostering the growth of sub-team members through servant leadership and coaching
- Be accountable for timely delivery of high quality source documents for submission, review of regulatory documents (CMC modules, briefing books) and interact with Health Authorities (e.g. requests for information and inspections)
- Setting priorities for the drug product sub-team
- Proactively communicate the overall project strategy and requirements, ensuring effective stakeholder engagement across CMC teams, sub-teams, line functions, and internal/external partner functions (e.g. Governance boards, Technical Operations, Regulatory CMC, Device and Packaging Development, contracted partners)
- Assess and consolidate resource and project budget needs
- Strategically evaluate and integrate external assets for Drug Product Development (in-licensing, Mergers & Acquisitions (M&A)) in line with portfolio strategy

What you'll bring to the role:

- Ph.D. in pharmaceutical technology, biotechnology, chemical engineering or equivalent
- Minimum of 8 years of relevant industry experience with a focus on drug product formulation and process development, technology transfers and regulatory submissions
- Proficient in quality principles, Quality by Design (QbD), Good Manufacturing Practice (GMP) and regulatory requirements with experience in Investigational New Drug (IND) / Biologics License Application (BLA) submissions
- Excellent leadership and interdisciplinary skills, with a track record of leading cross-functional global teams and projects
- Excellent project management, communication / presentation, stakeholder management and scientific / technical writing skills
- Openness to digital transformation and proactiveness in adopting new digital tools and Artificial Intelligence (AI)-driven solutions
- Strategic mindset with strong business acumen
- Fluency in English (oral and written)

We value responsible, objective-driven and resilient professionals who thrive in collaborative, cross-functional environments and are eager to embrace new challenges and expand their expertise.

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €78,383.90 /year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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