

Facilities Engineer

Job ID

REQ-10074495

Mar 25, 2026

LOC_US

About the Role

Key Responsibilities

- Ensure safe, reliable operation of building systems and utility infrastructure across supported facilities
- Maintain and optimize heating, ventilation, and air conditioning systems and associated utility equipment
- Develop, execute, and continuously improve preventive and corrective maintenance programs
- Troubleshoot equipment issues, perform root cause analysis, and implement sustainable corrective actions
- Support installation, commissioning, and turnover of new equipment and facility systems
- Manage contractors and vendors for maintenance activities, repairs, and small capital projects
- Drive improvements in utility performance, reliability, and facility key performance indicators

The salary for this position is expected to range between \$81,200 and \$150,800 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Essential Requirements

- Bachelor's degree in engineering or related field or equivalent experience required.
- 2+ years of industrial experience required (GMP Biotech/biopharma industry preferred) w/ Bachelor's degree; 5+ years of experience required (GMP Biotech/biopharma industry)
- Strong knowledge of heating, ventilation, and air conditioning systems and site utility equipment
- Ability to troubleshoot complex technical issues and apply structured root cause analysis
- Experience working collaboratively in cross-functional, fast-paced operational teams
- Clear written and verbal communication skills with a strong focus on safety and compliance

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and->

[culture](#)

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_US

Site

Indianapolis

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

FCT_FA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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