

Senior Expert Science & Technology

Job ID

REQ-10070373

Apr 02, 2026

LOC_IN

About the Role

Major accountabilities:

- Oversee and lead all Analytical activities of assigned projects.
- Work according to appropriate standards for quality, ethics, health, safety, environment protection and information security; lead initiatives to ensure continuous improvement; all activities have to be aligned with organizational workflows and procedures.
- Evaluate and interpret results, draw relevant conclusions; supervise project related activities; perform complex tasks without having established procedures.
- Oversee protocols, scientific reports, and lab procedures or processes.
- Oversee related SOPs; write scientific documents intended for external partners or for the preparation of registration documents; and interact with authorities. Communicate, address, and solve problems within your own and broader area of responsibility; communicate effectively across organizational interfaces; and lead the transfer of know-how to other departments or external contractors, including troubleshooting and on-site training.
- Lead the optimization of project-related scientific/technical activities or processes; coordinate team(s).
- Ensure compliance with cGMP.
- Provide scientific and technical guidance; actively foster knowledge exchange.
- Develop, mentor and coach other scientific associates; present scientific /technical results internally and contribute to publications, presentations and patents.
- Represent the analytical function in project teams and fulfil all project tasks and responsibilities related to the analytical function. Broadly use professional concepts, in accordance with company objectives, to solve complex problems in creative and effective ways. Contribute to cost centre goals and objectives.
- Develop detailed project plans and timelines from development through cGMP manufacture.
- Ensure accurate, timely reports are produced.

Key performance indicators:

- Adherence to costs, quality, quantity, and timelines for all assigned projects.
- Adherence to Novartis standards, in particular, quality, ethical, health, safety, and environment (HSE), and information security (ISEC) standards.
- Feedback from other team leaders and advisory boards.
- Measurable contributions to the success, efficiency, and productivity of the department, and to new programs/initiatives started and implemented.
- Refer to annual individual and team objective setting.
- Internal and external publications/presentations, invited lectures.
- Successful and effective execution of assigned tasks within given timelines at the expected quality; demonstrate initiative and strive for a high level of quality.

Minimum Requirements:

Ph.D. in Chemistry/Pharmaceutical Sciences with a minimum of 10 years of experience, or M.Pharm/M.Sc. with 15+ years of experience within the pharmaceutical industry, specifically in analytical development.

Work Experience:

- Project Management
- Managing Crises.
- Functional Breadth in Analytical R&D.
- cGMP
- Operations Management and Execution.
- Collaborating across boundaries.

Skills:

- Project Management
- Planning and prioritization
- Coaching Skills.
- Data Science.
- Environment, Health and Safety (EHS)
- Manufacturing processes
- Materials Science.
- Technical Writing.

Languages:

- English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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