

# Clinical Pharmacology Trial Leader (Trial Leadership) – Translational Medicine

Job ID

REQ-10074614

Mar 27, 2026

LOC\_GB

## About the Role

### Key Responsibilities

- Provide operational leadership for assigned clinical pharmacology studies, including first-in-human and other early phase healthy volunteer trials.
- Act as Clinical Pharmacology Trial Leader, accountable for end-to-end study delivery from protocol development through to CSR finalisation.
- Lead the clinical pharmacology protocol synopsis development process, serving as responsible author in close collaboration with Medical, Pharmacokinetics, Biomarker, Statistics and other cross-functional partners to deliver the protocol synopsis that forms the basis for the selected CRO to develop into a full protocol.
- Serve as the primary Novartis point of contact to the CRO, providing guidance, oversight and challenge to ensure high quality study conduct and delivery.
- Lead and coordinate internal cross-functional study teams, ensuring effective integration of inputs and alignment with CRO activities.
- Oversee study start-up, conduct and close-out, including review of key deliverables, issue management and risk mitigation.
- Lead the ongoing review of clinical study data, including emerging PK, PD and safety data, supporting timely interpretation and decision-making, e.g. for dose escalation decisions.
- Contribute to Clinical Study Reports (CSRs), internal decision documents and programme updates, ensuring clarity, scientific rigour and traceability.
- Share lessons learned and contribute to continuous improvement of clinical pharmacology study delivery.
- Act as a strong role model within study teams, fostering effective collaboration, accountability and high standards of scientific and operational excellence.

### Expected Prior Experience / Competencies

- Bachelor's degree in life sciences or healthcare required; advanced degree (MSc, PhD, PharmD, MD or equivalent) preferred.
- Experience in clinical pharmacology, early clinical development or clinical trial delivery, ideally within a pharmaceutical environment, of the following durations:
  - CP Trial Leader ~2+ years
  - Senior CP Trial Leader ~6+ years
- Demonstrated experience contributing to or leading first-in-human and/or clinical pharmacology studies, including healthy volunteer trials.
- Strong experience in protocol development, early phase study design and clinical data interpretation, particularly PK/PD and safety data.
- Proven ability to deliver studies through external partners, with experience working closely with CROs and managing outsourced trial conduct.
- Strong study leadership and coordination skills, with the ability to align diverse stakeholders and drive delivery in a matrix environment.
- Comfortable operating with a high degree of personal ownership and accountability, managing complexity and ambiguity inherent in early phase development.
- A clear growth mindset, with interest in developing own capabilities and contributing positively to team effectiveness

and the wider CSI culture.

- Solid understanding of ICHGCP, regulatory requirements and high- quality- clinical trial conduct, particularly in the context of FIH studies.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV\_RE

Business Unit

Research

Location

LOC\_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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