

Head Design & Construction Management

Job ID

REQ-10074450

Mar 30, 2026

LOC_CH

About the Role

Major Accountabilities but not limited to

- Lead the regional DCM team and govern third party service providers in DCM project management
- Oversee the entire capital appropriation request lifecycle, including ensuring high-quality project options analysis, feasibility assessments, and scope validation, reviewing and approving ECAR/PCAR deliverables, financial assumptions, cost estimates, and risk assessments
- Ensuring compliance with local frameworks (e.g., Swiss SIA standards for CH).
- Financial Management & Savings Delivery accountable for annual capital spend of >100mUSD Spend
- Lead financial forecasting, cost controls, capitalization alignment, and savings commitments
- Act as senior interface to Real Estate Heads, Finance controllers, Procurement, HSE, Business units, External partners, authorities, and planners
- Demonstrate company values on a consistent basis
- Drive culture within organization that retains and develops talent to create a pipeline for organizational growth, as well as one which values diversity and embraces inclusive behaviors.

Minimum Requirements

- Extensive experience in capital project management, engineering, construction, or real estate within regulated environments
- Deep knowledge of CAR/ECAR processes, financial modelling, cost control, and project governance structures
- Strong leadership capability in matrix organizations, navigating suppliers, authorities, and technical teams
- Understanding of local regulatory frameworks (e.g., Swiss SIA norms for CH, Knowledge of GxP standards)
- Strategic mindset with ability to lead organizational transformation (e.g., DCM carveouts, NOCC integration)
- Strong communication skills, both written and verbal

Languages

- English/German

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV_TO

Business Unit

Administration & Facility

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_FA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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