

Associate Director, CMC Competitive Intelligence Management

Job ID

REQ-10074795

Apr 08, 2026

LOC_CN

About the Role

Major accountabilities:

- CMC Technical Management
 - Align with global CMC development plan, drive the implementation for China CTA / NDA submission.
 - Early identification of China specific technical / regulatory requirements and mitigate the risks in collaborative way.
 - Follow up the CMC technical trends and adapt to the local regulatory evolving, keep fluent communication with global CMC community.
 - Develop actionable insights to guide product development and life-cycle planning.
- Strategic Alignment
 - Support for CMC leadership to integrate CMC technical development considerations into decision-making processes.
 - Support fast-to-market initiatives by anticipating industry shifts and risks.
- Corporate intelligence Enablement
 - Work with local NVS Line Functions (e.g regulatory, external business management and P&O), TRD China technical local networks and global Intelligence team to align on targeted topics supporting China and global business strategy development.
- Stakeholder Engagement
 - Communicate insights effectively to cross-functional and regional teams and governance forums.
 - Build strong relationships with internal and external partners to ensure alignment.

Minimum Requirements:

- Education:
 - Advanced degree in Pharmaceutical Sciences, Chemistry, Biology, or related field.
- Experience:
 - 5+ years in CMC, competitive intelligence, or related pharmaceutical functions.
 - Proven track record in data analysis, strategic planning, and stakeholder engagement.
- Technical Skills:
 - Proficiency in CI tools, data visualization, and analytics platforms.
 - Understanding of regulatory requirements and global CMC standards.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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[Read our handbook \(PDF 30 MB\)](#)

DIV_GD

Business Unit

Development

Location

LOC_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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