

# ERC Manager

Job ID

REQ-10074333

Apr 06, 2026

LOC\_CN

## About the Role

Major Accountabilities:

- Understand commercial activities and hold an up to date view of internal and external risk
- Accumulate business knowledge and expertise to help inform view of risk and develop a variety of monitoring framework with supervision.
- Deliver monitoring and auditing programs as assigned and oversight partners for out-sourced tasks;
- Streamline the existing monitoring programs and progresses;
- Acquire solid data analytical skills, driving messages from massive results of various monitoring programs, aiming to enhance controls, processes and compliance awareness;
- Demonstrate strong project management for complicated projects involving multiple functions and partners.

Minimum Requirements:

- High level of personal integrity, independence, tenacity and resilience;
- More than 6 years in a compliance / audit role in another global Pharma organization(Preferred) in China with a Big Four accounting firm experience;
- Experience of leading or oversight of compliance review for external stakeholder interaction related expenses claims is a plus;
- Strong investigative, analytical, conceptual thinking and problem solving skills;
- Strong sense of professional curiosity and a keen attention to details;
- Ability to maintain professional demeanor even when confronted with stressful and/or potentially adversarial situations;
- An excellent communicator with strong influencing skills;
- Demonstrated ability to effectively interact and work collaboratively with multiple cross functional teams;
- Demonstrated flexibility, willingness to initiate and take on new tasks and ability to effectively operate within a fast paced environment;
- Advanced proficiency with relevant software (Microsoft Office, Power Point and etc.);
- Limited domestic travel required.

## Role Requirements

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Division

DIV\_EC

Business Unit

Audit & Compliance

Location

LOC\_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

FCT\_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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