

GxP Training & Learning Business Partner (German Language Required)

Job ID

REQ-10068753

Apr 09, 2026

LOC_IN

About the Role

Key Responsibilities:

- Collaborate with SMEs and Operational Managers to define, implement and maintain qualification criteria for in-scope tasks and roles
- Collaborate with SMEs and Operational Managers to define, implement and maintain training curricula for in-scope tasks and roles
- Maintain the in-scope training matrix, ensuring that all roles/tasks have defined qualification criteria and supporting curricula, and that all associates are assigned the appropriate requirements
- Collaborate with Operational Managers and LMS administrators to define, implement and maintain training requirements for each in-scope associate
- Define and maintain curated content lists for in-scope skills and knowledge areas
- Ensure design and development of effective training content, in line with instructional design and adult learning principles, in collaboration with SMEs
- German Proficiency must

Essential Requirements:

- Strong experience of GXP, GMP, LMS, QSM (Optional).
- Proficiency in German language.
- Consulting, facilitation and business partnering skills
- Ability to work with a cross-functional, cross-cultural team within a matrix organization
- Strong customer service orientation
- Knowledge of curricula management methodologies; experience in curation of learning content
- Knowledge of adult learning principles, instructional design and evaluation of learning outcomes
- Knowledge of compliance requirements (GxP, HSE, legal etc)
- Demonstrates strong self-awareness and continually seeks feedback to support own development • Strong negotiation skills with SMEs.

Desirable Requirements:

- Bachelors in Life Sciences, Behavioural, Educational Sciences or equivalent.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_HR

Job Type

Full time

Employment Type

Regular

Shift Work

No

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