

PKS Associate Director

Job ID

REQ-10075203

Apr 02, 2026

LOC_CN

About the Role

Key responsibilities:

- Defines team goals, or provides matrix leadership, aligns and provides input to department strategy to project team or company initiative. Assumes responsibility for project, external evaluation or initiative and builds a clear connection to department and company goals.
- Successfully leads or operationalizes key scientific/technical/development areas from the discipline to advance department and company goals.
- May lead PKS sub-team(s) to generate, analyze, integrate data. Works with teams to identify potential project gaps and identifies mitigation plan (eg, resource needs, strategic alignment)
- Champions and advances new science relevant for project/department goals.
- Completes all required organizational trainings and requirements according to corporate timelines. Adhere in strict accord to the appropriate SOP and GxP guidelines.
- Leadership, Culture and Impact:
- May develop and lead innovative interdisciplinary team, and/or leads through matrix using a well-developed internal and external scientific network.
- Generates innovative strategy input and project concepts across multiple scientific/technical/development/evaluation domains
- Links scientific strategy with specific objectives in novel areas through flexible matrix communities and/or direct team leadership and empowerment. Conducts long- and mid-term planning to identify specific, measurable impact on team objectives
- Skilled in collaboration across PKS-internal or external business partners. Utilizes established networks and builds new network connections to bring new knowledge into the department/TM/BR/GDD and beyond.

Essential requirements:

- PhD / Pharm.D. level scientist with relevant experience in drug metabolism and pharmacokinetics or related biologic background
- 10+ years in the pharmaceutical industry and experience in drug discovery, development or a relevant environment (e.g. Clinical Pharmacology or Drug Metabolism and Pharmacokinetics).
- Knowledge of regulatory requirements and experience in dealing with regulatory authorities and experience conducting due diligence.
- Proficient with full range of techniques used in job and core area. Working knowledge of tools and processes used in drug design and development.
- Extensive library research skills and knowledge of problem solving techniques
- Extensive and in-depth knowledge of scientific discipline and relevant laboratory tools and procedures if responsible for lab associated activity
- Good understanding of management and training principles
- Sound and robust list of scientific publications and external presentations.
- Fluent oral and written Chinese and English

Desirable requirements:

- Extensive and in-depth knowledge of drug metabolism and pharmacokinetics including, pharmacology PK and PK/PD evaluation, Immunogenicity (for PTM roles), techniques, experience in working in project teams (preferably

global) and knowledge of regulatory requirements.

- Demonstrated success of working in cross functional project teams (preferably global) and sound awareness of recent developments in drug development sciences.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV_RE

Business Unit

Research

Location

LOC_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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