

# Associate Director, Companion Diagnostics Metrics

Job ID

REQ-10073900

Apr 02, 2026

LOC\_US

## About the Role

Major Accountabilities:

- Collaborate with cross-functional team to analyze healthcare data, including clinical trial datasets, transactional claims, and electronic health records. Apply established statistical and analytical techniques to support patient identification, diagnostics utilization, and RWE analytics.
- Collaborate with providers to identify eligible patients in their existing patient pools. Support the analysis of provider EHR to facilitate patient identification.
- Utilize data generated by digital health technologies (DHTs) to capture patient-generated data, electronic patient-reported outcomes (ePROs), and electronic clinical outcome assessments (eCOAs). Support efforts in patient identification, diagnostic utilization, and RWE analytics.
- Monitor and report on metrics related to companion diagnostic availability, offering, and usage.
- Support the analysis of real-world evidence and clinical & diagnostic data to identify patterns and indicators associated with patient response to treatment regimens, focusing on genetic and biomarker indicators.
- Contribute to the drafting and reviewing of technical and study reports, manuscripts for publishing in high-impact peer-reviewed journals, and abstracts and presentations for international conferences.
- Communicate complex concepts and interpretations of analysis and findings to various audiences, including internal leadership and stakeholders, health economists, clinicians, and health systems.
- Share relevant insights on underdiagnosed or undertreated patients with the Patient Finding team to support their initiatives.

Novartis seeks an individual with extensive experience in the pharmaceutical or healthcare industry, with a strong understanding of personalized and precision medicine approaches. This individual should have a proven track record in applying epidemiological principles to assess target patient populations and inform treatment strategies. A strong analytical background is essential, with the ability to analyze complex datasets and derive actionable insights.

Education:

- Bachelor's degree in related field is required; Master of Science and/or MBA preferred

Essential Requirements:

- Minimum 6 years of experience in the pharmaceutical or healthcare industry, with a deep understanding of personalized and precision medicine
- 5+ years of domain expertise in these areas are highly desired: Personalized and precision healthcare secondary data analytics, data science, primary market research, field analytics and insights, market access and patient service analytics, or other related strategic analytics and management consulting
- Proficiency in analyzing healthcare data, including clinical trial datasets and electronic health records, using advanced statistical techniques (e.g., data modelling, time to event analysis)

- Familiarity with digital health tools / technologies and their application in capturing patient-generated data and outcomes
- Experience in working with clinical and diagnostic data to identify genetic and biomarker indicators that influence treatment efficacy
- Ability to draft and review technical reports, manuscripts, and presentations for high-impact scientific publications and conferences

Novartis Compensation Summary:

The salary for this position is expected to range between \$145,600 and \$270,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_IU

Business Unit

Marketing

Location

LOC\_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT\_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

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**List of links present in page**

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