

Director Medical Communications

Job ID

REQ-10075220

Apr 07, 2026

LOC_US

About the Role

Key Responsibilities

- Design and implement the US medical communications strategy supporting product launches, lifecycle management, and scientific engagement.
- Define and execute publication strategies, including manuscripts, abstracts, posters, and scientific congress presentations.
- Co-create the scientific communications platform and core scientific narratives to guide consistent, high-impact messaging.
- Oversee development of scientifically accurate medical content across education programs, digital channels, symposia, MSL tools, and congresses.
- Ensure consistency and alignment of medical messaging across all communication channels and materials.
- Collaborate cross-functionally with Medical Affairs, Regulatory, Clinical Development, and Commercial partners across the organization.
- Serve as the US Medical Affairs single point of contact to the Novartis Corporate Center for content development.
- Partner with external agencies, key opinion leaders, and scientific experts to strengthen relevance and impact.
- Ensure all materials meet regulatory requirements, company policies, and industry publication guidelines (e.g., GPP, ICMJE)
- Lead, mentor, and develop medical writers and communication specialists, driving quality, compliance, and timely delivery.

Essential Requirements

- Advanced degree in life sciences, pharmacy, medicine, or a related discipline; PhD, PharmD, MD preferred.
- Minimum five years of experience within the pharmaceutical industry.
- At least five years of experience in medical or scientific communications, publications, or congress planning.
- Strong understanding of medical affairs, clinical research, publication planning, and regulatory environments.
- Excellent written and verbal communication skills, with the ability to translate complex science clearly.
- Demonstrated success leading work through a matrixed organization with strong project and stakeholder management skills.

Desirable Requirements

- Senior-level therapeutic experience in rheumatology and/or hematology, with demonstrated influence on scientific strategy.
- Proven leadership of medical or scientific communications at a strategic level, including publications and major scientific congresses.

The salary for this position is expected to range between \$185,500 and \$344,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IU

Business Unit

Marketing

Location

LOC_US

Site

Remote Position (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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