

# Director Evidence Generation

Job ID

REQ-10063715

Apr 13, 2026

LOC\_IE

## About the Role

## Key Responsibilities

- Lead scientific oversight of Phase IIIb/IV interventional trials and complex non-interventional studies.
- Guide protocol development, statistical analysis plans, and interpretation of results.
- Develop and implement integrated evidence generation strategies aligned with product lifecycle needs.
- Drive publication planning and ensure timely dissemination of study findings.
- Collaborate with global stakeholders, including KOLs, advisory boards, and patient advocacy groups.
- Represent Novartis in external research collaborations and steering committees.
- Champion innovative methodologies and technologies to elevate evidence generation practices.
- Contribute to SOP development, process improvements, and enterprise-wide training initiatives.
- Mentor junior colleagues and foster capability building within the team.
- Ensure compliance with global regulatory and ethical standards throughout study execution.

## Essential Requirements

- Education Requirements Advanced degree in life sciences or healthcare; MBA or equivalent advantageous. Language Requirements Fluent English (oral and written) - Additional language capabilities are advantageous but not essential. Track Record
- Experience in designing and leading interventional clinical trials (Phase IIIb/IV).
- Knowledge of non-interventional study design and real-world evidence methodologies.
- Understanding of global regulatory and market access environments.
- Exposure to integrated evidence planning and lifecycle management.
- Ability to translate scientific concepts into actionable strategies.
- Experience collaborating with external experts and advisory boards.
- Familiarity with protocol development, data interpretation, and publication processes.
- Additional Points
- Demonstrated ability to lead diverse, cross-functional teams with psychological safety and inclusion.
- Commitment to continuous learning and fostering innovation.
- Strong communication skills to engage stakeholders and influence decisions.
- Novartis is an equal opportunity employer; adjustments and accommodations are available upon request.

### Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

### You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the

patients and communities we serve.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_GD

Business Unit

Development

Location

LOC\_IE

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

LOC\_GB

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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