NOVARTIS

Associate Expert Science & Technology, Analytical Development, Potency and Flow

Job ID
REQ-10075484
Apr 13, 2026
LOC_US

About the Role

The successful candidate will:

- This position requires strong organizational and scientific technical skills and experience with the routine handling of cells in culture.
- Plan, organize, perform and document scientific experiments under moderate supervision.
- Perform analytical testing including flow cytometry, and cell based bioassays including cytokine release, cytolytic activity and proliferation following appropriate SOPs and procedures.
- Review and approve data generated by other team members.
- Record and maintain meticulous records in electronic laboratory notebook in compliance with Quality standards
- Identify opportunities for method improvement and execute optimization of analytical methods
- Drive project timelines and deliverables while meeting internal quality and data integrity requirements
- Communicate effectively and present complex data within the department and cross-functionally
- Author and review method related technical documents to ensure completeness, accuracy, consistency and clarity
- Support lab management including inventorying, clinical sample cryopreservation, sample management

Requirements:

- Education: BA/BS or MS in biology, chemistry, biochemistry, microbiology or other related science, plus a minimum of 1 year of prior experience in industry or academia.
- Scientific curiosity
- Understanding of the scientific principles underpinning of cellular based analytical methods including ELISA and Cell-based assays
- Expertise with aseptic technique and mammalian cell culture including suspension cells. Human T-cell culture experience is a plus
- Ability to communicate clearly with a variety of cross-functional teams
- Detail-oriented with expertise in problem solving and solid decision-making abilities
- Established ability to work in a regulated environment
- Good presentation skills and scientific/technical writing skills
- Must have good work ethic and demonstrated ability to work collaboratively within a large team and individually
- Experience writing laboratory SOPs and technical instructions is preferred
- Experience with GMP is a plus

The salary for this position is expected to range between $77,000, $110,000 and $143,000 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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DIV_GD
Business Unit
Development
Location
LOC_US
Site
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
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