

# Senior Scientific Writer II

Job ID

REQ-10075034

Apr 13, 2026

LOC\_IE

## About the Role

Key Responsibilities:

### Scientific Content Development

- Develop a broad range of scientific and medical materials, including slide decks, congress/symposia content, advisory board materials, and internal medical engagement assets.
- Prepare congress-related materials such as satellite symposia agendas, speaker briefing documents, and slide content.
- Research, interpret, and synthesize complex scientific and clinical data into accurate, well-referenced, evidence-based content aligned with TA strategies.
- Ensure scientific precision, clarity, and IMACE-level quality standards across all materials, supporting review processes with strong input on messaging, data accuracy, and consistency.
- Manage multiple concurrent projects, potentially across more than one brand, while maintaining high quality and timely delivery.

### Matrix Collaboration & Stakeholder Engagement

- Collaborate with functional and cross-functional partners (IMA, GMA, medical, clinical, etc.) to align on scientific priorities and clarify content requirements. Participate in routine discussions to refine key messages and ensure content is accurate, consistent, and fit for purpose.
- Contribute to enhancements in content formats, delivery approaches, and tools to improve experience and effectiveness across channels.

### Quality, Standards & Governance

- Ensure all materials comply with internal policies, external regulations, structured review processes, and governance frameworks.
- Apply established templates, writing standards, QC processes, and documentation requirements to maintain scientific rigor, quality, and audit-ready outputs.
- Maintain robust version control, documentation trails, and content integrity across the lifecycle of scientific materials.

Essential Requirements:

- Education and Experience: Minimum: BSc or equivalent with 8 years relevant experience, Preferred: Advanced degree (PhD/Postdoc/MD) with 3-4 years of relevant experience.
- Extensive experience in scientific or medical writing within pharmaceutical, biotech, or healthcare communications environments.
- Over 2 years of experience in at least one therapeutic area: Oncology, Cardiovascular, Renal, Neuroscience, or Immunology.
- Strong ability to interpret, synthesize, and communicate complex scientific and clinical data with accuracy and scientific rigor.
- Experience collaborating in matrixed, cross-functional environments (Medical Affairs, Clinical Development, and related scientific stakeholders). Proven ability to deliver high-quality scientific content under tight timelines while managing multiple parallel projects.
- Familiarity with medical review and approval processes, documentation management, version control, and compliance

standards.

- Proficiency with digital content platforms and structured/modular content approaches, with strong grounding in scientific governance, QC processes, and templates.
- Fluent oral and written English; additional languages desirable.

Benefits & Rewards:

Competitive salary, Sales incentive bonus, Pension scheme, Share purchase scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidized dining facilities, Employee recognition scheme, learning and development opportunities.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_IM

Business Unit

Marketing

Location

LOC\_IE

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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