

Manager, BSI Consulting & Program Management (Program Management/PMO focus)

Job ID

REQ-10075358

Apr 13, 2026

LOC_IN

About the Role

Key responsibilities

- Scope, design, and structure priority programs, translating business needs into clear plans, deliverables, and outcomes.
- Lead and coordinate cross functional and cross market teams to deliver strategic initiatives through robust execution
- Define and embed program governance, including leadership forums, workstream reviews, decision making criteria, calendar & agenda setting, pre-read preparation and tracking follow-up actions.
- Maintain the Integrated Master Plan, ensuring visibility on milestones, dependencies, release timelines, and rollout activities.
- Manage RAID and risk frameworks, drive proactive risk management, issue resolution, and ensure effective dependency management across teams.
- Track market readiness and rollout progress including all key checkpoints including testing, data migration and deployment preparation in collaboration with program leads and change and communication leads.
- Provide high quality reporting and insights through dashboards, KPIs, and status updates for leadership.

Requirements

- 5+ years' experience supporting large, complex programs end-to-end, ideally in a consulting, transformation or cross-market environment, preferably with a focus on commercial and / or pharma industry experience.
- Strong program and PMO skillset including planning, RAID management, reporting, governance, and structured delivery in all types of environments (waterfall, agile or hybrid) mostly with virtual teams.
- Hands-on experience with Agile/SAFe delivery environments and business squad -> product -> IT delivery models.
- Proficiency in PMO tools
- Proven ability to collaborate across diverse functions and manage senior stakeholders.
- Strong analytical, communication, and problem-solving skills.
- Minimum of a bachelor's degree, preferably in science, engineering, business administration or economics

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

Marketing

Location

LOC_IN

Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
FCT_BS
Job Type
Full time
Employment Type
Regular
Shift Work
No
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