

Principal Scientist I/II - Oncology

Job ID

REQ-10074814

Apr 13, 2026

LOC_US

About the Role

Key responsibilities:

- Supervise translational experimental plan and biomarker strategies for various RLT drug discovery programs
- Design and conduct translational studies including in vitro assays with RLT, dissection of mechanism of action, and testing of drug combinations
- Collaborate with groups across Mariana and BR Oncology

Essential Requirements:

- This is a dual post. The final level and title of the role offered will be determined by the hiring team based on the skills, experience & capabilities required to perform the role at the level offered (Principal Scientist I/II):
 - Principal Scientist I: Post Doc experience or 3 years of relevant experience in academia or industry.
 - Principal Scientist II: Post Doc experience plus 2 years of relevant industry experience after the postdoctoral period.
- Ph.D. in molecular, cellular, cancer biology or related fields.
- Strong foundational knowledge and experience working on cell death mechanisms, experience in the field of DNA damage response and repair, and/or and RLT.
- Proficiency with data mining and computational skills.
- Deep understanding of cancer cell biology, familiarity with innovative cell and molecular biology techniques.
- Excellent creative thinking and problem-solving skills.
- Enthusiasm for scientific collaboration and teamwork, positive attitude, scientific curiosity, dedication, agility.
- Desire to work collaboratively, manage a research team and scientific projects, as well as clearly communicate scientific findings.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$108,500 and \$201,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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