NOVARTIS

Associate Director, Quality Evaluations, Integrations, and External Services

Job ID
REQ-10075831
Apr 13, 2026
LOC_CN

About the Role

Major Activities

- Executes Quality Operational & continuous improvement activities.
- Responsible for all relevant Due Diligence, Integration, and Third-Party management activities as outlined in the applicable procedures.
- Conduct focused (where applicable) and confirmatory due diligence to detect quality assurance risks, trends and to identify potential quality and performance issues with in-licensed medicinal products and/or inclusive product portfolio in cases of acquisition.
- Collaborate with BD&L / M&A DD teams to ensure timely communication of risks to the business and follow-up on required actions for respective QA areas of expertise/focus.
- Owner of inputs to the overall DD report for assigned QA focus area and input to finalize QA due diligence report in collaboration with BD&L QA Partners per defined timelines.
- On assignment of applicable integration activities, partner with respective integration teams to execute/ oversee QA remediation activities and action plans for assigned QA focus area.
- Provides support for internal and external audits and inspections.
- Lead/Participate relevant Third Party (vendor oversight) quality activities including CRO selection, governance, and performance monitoring) as outlined in applicable procedures.
- Collaborates with internal business partners, R&D Procurement and other Novartis functions to participate in vendor selection and strategic planning, review quality requirements, perform risk evaluation and follow-up on required actions.
- Drive quality initiatives and continuous improvement for internal & out-sourced activities to assure compliance with regulations & Quality procedures and implement operational quality efficiencies.
- Fulfill Functional Representative (FR) responsibilities for designated projects and activities.

Ideal Background

- Ph.D. or Masters in Life Sciences, Pharmacy or Medi-cines.
- Demonstrated quality/scientific operations experience with a minimum of 8 years (AD) 4 years (Manager) working in a pharmaceutical industry with knowledge of R&D programs (research, preclinical safety, bioanalytics and clinical)
- Broad understanding and interpretation of regulatory requirements understanding of Industry Quality Standards and International Regulations (OECD, FDA, GLP, GCP)
- Expertise in managing third parties and in conducting internal / external scientific & quality assessments
- Familiarity with chemical / bio analytical methods, Cell & Gene /Radio Ligand / xRNA platforms, Cell and Molecular Biology, Animal Welfare is a plus.
- Strong leadership experience including excellent communication, collaboration/consensus building, considerable organizational awareness, influencing and negotiation skills.
- Demonstrated ability to lead and partake interdisciplinary-nary projects with scientific, finance, and/or commercial business functions and successfully work in a global cross-functional matrix.
- A clear sense of personal accountability, an ability to empower people, ability to drive quality culture with partners and a high degree of mutual respect and integrity are essential factors to succeed.
- Strong risk management skills, ability to balance with strategic benefits, and to translate appropriately.
- Strong customer focus and quality driven

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_RE
Business Unit
Research
Location
LOC_CN
Site
Shanghai (Shanghai)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.
Functional Area
FCT_QA
Job Type
Full time
Employment Type
Regular
Shift Work
No
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