

# Senior Clinical Research Associate

Job ID

REQ-10075873

Apr 14, 2026

LOC\_IN

## About the Role

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The Senior Clinical Research Associate (sCRA) plays a pivotal site-facing role, responsible for ensuring high-quality, compliant, and timely execution of clinical trials. The role focuses on proactive site oversight, strong site partnerships, and effective risk management to safeguard patient safety, data integrity, and inspection readiness.

### Role Summary

The sCRA independently manages complex clinical trial sites across Phase I–IV studies, conducting on-site and remote monitoring activities in line with ICH/GCP, local regulations, and Novartis SOPs. Acting as the primary point of contact for sites, the role drives sustainable site performance, supports recruitment delivery, and contributes to audit preparedness and continuous improvement initiatives.

### Key Responsibilities

- Serve as the primary liaison between Novartis and assigned investigational sites
- Conduct Site Initiation, routine monitoring (on-site and remote), and Close-Out visits as per Monitoring Plan
- Ensure compliance with protocol, ICH/GCP, regulatory requirements, and Novartis SOPs
- Proactively identify site risks, issues, and deviations; drive timely mitigation and resolution
- Build strong site partnerships to optimize patient recruitment, flow, and site performance
- Ensure accuracy, completeness, and timeliness of site documentation and sTMF
- Support audit and inspection readiness and implement CAPAs within agreed timelines
- Collaborate cross-functionally with CPMs, CRA Managers, Medical, MSLs, and other stakeholders

### Essential Requirements

- Degree in a scientific or healthcare discipline (or equivalent relevant experience). Minimum 4 years of pharmaceutical or clinical research experience
- Hands-on experience in site monitoring and clinical trial execution
- Strong knowledge of ICH/GCP, regulatory requirements, and clinical trial processes
- Ability to manage sites independently with strong decision-making capability
- Proficient written and spoken English and local country language
- Willingness and ability to travel extensively (including overnight travel)

### Desirable Requirements

- Experience managing complex studies and/or less experienced sites. Prior involvement in audit and inspection readiness activities
- Strong therapeutic area knowledge. Demonstrated ability to act as a Subject Matter Expert (SME). Experience working in global, cross-functional clinical teams. Strong digital and systems adaptability in a fast-changing environment

## Role Requirements

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Division

DIV\_GD

Business Unit

Other

Location

LOC\_IN

Site

Delhi (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1

LOC\_IN

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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