

Znanstveni svetovalec v tehničnem razvoju (m/ž/d) / Senior Expert Science & Technology (m/f/d)

Job ID

REQ-10074587

Apr 15, 2026

LOC_SI

About the Role

Vaše ključne odgovornosti:

- Nudjenje znanstvenih smernic in vodenje GMP analitskih aktivnosti znotraj globalnega analitskega projektnega tima za projekte v klinični fazi.
- Oblikovanje, načrtovanje in koordiniranje analitskih projektih aktivnosti pri razvoju bioloških zdravil. Obvladovanje večjega števila nalog hkrati, zagotavljanje potreb strank.
- Samostojno upravljanje ključnih nalog za sproščanje, stabilizacijske študije, validacije, prenose in vzpostavitev analitskih metod.
- Pripravljanje analitske dokumentacije, npr. znanstvenih protokolov in poročil, namenjenih notranjim in zunanjim partnerjem, ter sodelovanje pri pripravi registracijske dokumentacije. Delovati kot ključni analitski ekspert pri inšpekcijah.
- Tolmačenje rezultatov, vrednotenje podatkov, podajanje ustreznih zaključkov. Pregledovanje in potrjevanje podatkov ter kritično vrednotenje rezultatov analiz in eksperimentov, ki so jih opravili drugi sodelavci.
- Aktivno sodelovanje pri pripravi proračuna in načrtovanje virov v sklopu projektnega tima ter upravljanje projektih časovnic.
- Reševanje kompleksnih problemov na kreativen in učinkovit način
- Aktivno prenašanje znanja in predstavitev znanstvenih ugotovitev znotraj organizacije ter sodelovanje pri optimizaciji delovnih procesov
- Zagotavljanje skladnosti aktivnosti s standardi na področju kakovosti (GMP), na področju zagotavljanja zdravja in varnosti pri delu ter drugimi Novartisovimi standardi.

Vaš doprinos k delovnem mestu:

- Ekspert farmacevtske tehnologije, biotehnologije, biokemije, kemijskega inženirstva ali druge ustrezne naravoslovne smeri z doktoratom in najmanj 2 leti izkušenj iz področja, ali z magisterijem znanosti in najmanj 6 let izkušenj iz področja.
- Poznavanje analitskih metod, zaželeno v industrijskem okolju, dobro znanje GMP in regulative.
- Sposobnost vodenja in delovanja v več funkcijskih ekipah.
- Odlične sposobnosti sodelovanja in komunikacije (sposobnost učinkovitega sodelovanja z drugimi za doseganje skupnih ciljev s komunikacijo, timskim delom in reševanjem problemov).
- Sposobnost hitrega dojetja novih konceptov, strast do učenja novih stvari.
- Napredno znanje angleškega jezika in dobre predstavitvene sposobnosti.
- Poznavanje digitalnih tehnologij.

Zaželene izkušnje:

- Zelo zaželeno močno znanje in izkušnje s projektim vodenjem ter s področja poznavanja GMP standardov in regulative
- Prednost imajo kandidati z dobrim poznavanjem in z izkušnjami z digitalnimi tehnologijami.

Pričakujemo odgovorne, komunikativne osebe, usmerjene k timskemu delu in doseganju rezultatov, ki so pripravljene sprejemati nove izzive in stremijo k širitvi svojega znanja.

Ponujamo zaposlitev za nedoločen čas, s 6 mesečno poskusno dobo, delo v dinamičnem okolju, sodelovanje z različnimi timi ter izmenjavo znanj in izkušenj znotraj globalnega sistema Novartis. Prijavo z življenjepisom v angleškem in slovenskem jeziku.

Ugodnosti in nagrajevanje:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj:

<https://www.novartis.com/careers/benefits-rewards>

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Key Responsibilities:

- Provide scientific guidance and lead GMP-related analytical activities within the global project analytical sub-team for assigned projects in the clinical phase.
- Design, supervise and coordinate analytical activities, manage multiple tasks simultaneously, meet customer needs.
- Independently manage key tasks for release, stability studies, validation, transfer and implementation of analytical methods.
- Write analytical documentation, e.g. scientific protocols and reports intended for internal and external partners and support the preparation of registration documents. Act as a key Analytical Expert in audits.
- Evaluate data, interpret results of analyses and draw relevant conclusions. Review and approve data generated by others, critically evaluate results and challenge conclusions made by other scientists.
- Contribute to budget and resource forecast, ensure cost awareness and manage project timelines.
- Communicate, address and solve problems of higher complexity within projects in creative and effective ways.
- Actively drive knowledge sharing and present scientific results across organization and contribute to optimization of work processes.
- Ensure compliance of activities with quality standards (GMP), safety standards (HSE) and other Novartis standards.

Essential Requirements:

- Technical expert in pharmaceutical technology, biotechnology, biochemistry, chemical engineering or other relevant disciplines with a PhD and 2 years of relevant experience or a Master of Science with 6 years of relevant experience.
- Proven experience with analytical methods, preferably in an industrial setting (biotechnology), good knowledge of GMP standards and regulations.
- Ability to work and lead a cross-functional team.
- Demonstrated excellent collaboration and communication skills (ability to effectively work with others to achieve common goals through communication, teamwork, and problem solving).
- Quick learner, able to quickly grasp new concepts, passion for learning new things.
- Strong proficiency in oral and written English and presentation skills.
- Proficient scientific/technical writing skills.

Desirable Requirements:

- Strong knowledge of Project management and GMP standards and regulations would be highly desirable.
- Strong proficiency in digital technologies would be an advantage.

We are looking for responsible, objective-driven candidates who value collaboration, teamwork and are open to new challenges and expanding their knowledge and expertise.

We offer permanent contract with 6 months of probation period, work in a dynamic environment, collaboration with different teams, knowledge and experience sharing within the global Novartis system. You are kindly encouraged to submit your application in English and Slovenian language.

Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_SI

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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