

Business Planning & Analysis Manager

Job ID

REQ-10072553

Apr 15, 2026

LOC_US

About the Role

Key Responsibilities

- Performance Management - interacting with Functional and Product Finance teams to collaboratively plan for +\$1.0bn in resources, support the Director BPA in managing performance and delivering annual financial targets.
- Resource Allocation excellence– Monitor spend categories and drive proactive analyses to optimize investments.
- Co-pilot planning cycles together with remote teams and consolidate cross functionally for specific cost categories.
- Risk & Opportunity Management – safeguard and improve overall financial performance through proactive and transparent communication of risks and opportunities.
- Drive process standardization and pioneer development of new tools for insight generation – simplify and automate processes and develop new tools to elevate insight generation to the business.
- Stakeholder management on cross functional topics.

Essential Requirements

- Bachelor's degree required, preferably in Finance or related field. MBA or advanced degree preferred
- 3+ years finance experience, preferably in Pharmaceuticals; FP&A experience preferred.
- High learning agility, strong analytical skills and attention to details.
- Excellent communication and relationship management skills.
- Comfortable collaborating in a matrix organization.
- Excel/PowerPoint intermediate to advanced – Experience with planning tools desired.
- Relocation not included

Benefits & Rewards

The salary for this position is expected to range between \$ 98,700 and \$183,300 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Role Requirements

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_FI

Business Unit

Finance

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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