

Senior Analyst - Payer MDM

Job ID

REQ-10069904

Apr 15, 2026

LOC_IN

About the Role

Key Responsibilities:

- Support Payer MDM strategy and ensure alignment with business priorities and stakeholder expectations.
- Assist in establishing governance, standards, and best practices across payer, plan, PBM, HUB, SP, and claims data domains.
- Participate in reviewing deliverables, supporting team processes, and contributing to a culture of accountability and continuous improvement.
- Work with stewardship teams to manage curation workflows, exception handling, and data quality processes.
- Support establishment of MDM data stewardship operating model, including stewardship roles/responsibilities, workflows, and escalation paths.
- Define, implement, and monitor data quality rules, thresholds, dashboards, and remediation workflows to improve payer master data accuracy, completeness, and consistency.
- Partner with product and technical teams to configure and maintain Reltio for Payer MDM (data model, match/merge rules, survivorship, hierarchies, validation, and workflows) aligned to business requirements.
- Translate payer business rules into standardized operational logic and ensure consistency across stakeholders.
- Collaborate with SMEs and external vendors to resolve data discrepancies and maintain adherence to quality expectations.
- Assist in strengthening data quality frameworks, monitoring, validation, and alerting mechanisms.
- Contribute to process optimization, operational efficiency, and proactive issue identification.
- Perform data profiling, completeness checks, and root-cause analysis to support remediation efforts.
- Analyze payer/plan/PBM attributes to support matching logic, hierarchy validation, and transformation requirements.
- Ensure reliable support for downstream data consumers by maintaining consistency in mastered data delivery and stewardship practices.

Essential Requirements:

- Bachelor's or Master's degree in Computer Science, Information Systems, Engineering, or related field.
- 4-6 years of hands-on experience with Master Data Management (MDM) platforms and concepts (e.g., data modeling, match/merge, survivorship, hierarchies, stewardship workflows).
- Must have strong data profiling skills using SQL on Snowflake to analyze source data, identify anomalies, and support data quality and mastering requirements.
- Good understanding of payer/plan/PBM concepts.

- Understanding and practical experience with Agentic AI and Generative AI, and ability to leverage them in MDM initiatives (e.g., stewardship support, data quality monitoring, matching/curation acceleration, and operational automation).
- ELT/ETL development experience is good to have. Snowflake, SQL, Python, and orchestration tools are good to have (Airflow, ADF, etc.).
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Role Requirements

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Division
 DIV_IU
 Business Unit
 General Management
 Location
 LOC_IN
 Site
 Hyderabad (Office)
 Company / Legal Entity
 IN10 (FCRS = IN010) Novartis Healthcare Private Limited
 Functional Area
 FCT_MM
 Job Type
 Full time
 Employment Type
 Regular
 Shift Work
 No

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