

# Analyst - Payer MDM

Job ID

REQ-10075981

Apr 17, 2026

LOC\_IN

## About the Role

Location: Hyderabad

### Key Responsibilities

- Support day-to-day execution of Payer MDM activities and help ensure alignment to business priorities and stakeholder expectations.
- Assist in documenting and applying governance processes, standards, and best practices across payer, plan, PBM, HUB, SP, and claims data domains.
- Support reviews of deliverables and contribute to team routines, continuous improvement, and operational discipline.
- Work with stewardship teams to support curation workflows, exception handling, and data quality processes.
- Support the stewardship operating model by helping maintain roles/responsibilities documentation, workflows, and escalation paths. Help implement and monitor data quality rules, thresholds, dashboards, and remediation workflows to improve payer master data accuracy, completeness, and consistency.
- Partner with product and technical teams to support configuration and maintenance of Reltio for Payer MDM (data model, match/merge rules, survivorship, hierarchies, validation, and workflows) based on defined requirements.
- Translate payer business rules into clear operational steps and support consistent application across stakeholders. Collaborate with SMEs and external vendors to investigate data discrepancies and support timely resolution.
- Support data quality monitoring, validation, and alerting mechanisms; help track issues through to closure. Contribute to process optimization by identifying gaps, proposing improvements, and supporting implementation of agreed changes.
- Perform data profiling, completeness checks, and root-cause analysis to support remediation and mastering outcomes.
- Analyze payer/plan/PBM attributes to support matching logic, hierarchy validation, and transformation requirements. Support downstream data consumers by helping maintain consistency in mastered data delivery and stewardship practices.

### Essential Requirements:

- 2–4 years of hands-on experience with Master Data Management (MDM) platforms and concepts (e.g., data modeling, match/merge, survivorship, hierarchies, stewardship workflows).
- Good data profiling skills using SQL on Snowflake to analyze source data, identify anomalies, and support data quality and mastering requirements.
- Working understanding of payer/plan/PBM concepts.
- Understanding of Agentic AI and Generative AI, with ability to apply them to MDM use cases (e.g., stewardship support, data quality monitoring, matching/curation acceleration, and operational automation).
- Nice to have: ELT/ETL development exposure. Snowflake, SQL, Python, and orchestration tools are a plus (Airflow, ADF, etc.).
- Strong problem-solving and analytical skills, with a continuous improvement and automation-first mindset.

### Desirable Requirement :

- Good communication and collaboration skills to work effectively with business and technical partners.
- Proactive approach to handling issues and escalating risks appropriately.
- Ability to work under tight deadlines and manage multiple priorities simultaneously.

## Role Requirements

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Division

DIV\_IU

Business Unit

General Management

Location

LOC\_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT\_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

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