

# Staff Project Engineer

Job ID

REQ-10075334

Apr 17, 2026

LOC\_US

## About the Role

Location:

- This position will be located in Morris Plains, NJ and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Key Responsibilities:

- Lead end-to-end delivery of small to medium engineering projects, from initiation through closeout.
- Develop budgets, schedules, and forecasts, ensuring delivery within approved scope, timeline, and capital expenditure.
- Coordinate cross-functional teams, vendors, and contractors to execute projects safely and efficiently.
- Ensure compliance with current Good Manufacturing Practice, safety, environmental, and company policies throughout project lifecycles.
- Oversee change controls, qualification activities, and engineering documentation in alignment with approved procedures.
- Supervise contractors and junior engineers, providing technical guidance and mentoring to support high-quality execution.
- Identify and manage project risks, resolving issues proactively to maintain timelines and stakeholder confidence.
- Prepare capital approval packages and maintain accurate, audit-ready project documentation.
- Drive inspection readiness, safety assessments, and effective handover to user organizations upon project completion.

Essential Requirements:

- Bachelor of Science degree in engineering, pharmaceutical technology, architecture, or a related scientific discipline.
- At least five years of experience in the pharmaceutical or regulated manufacturing industry.
- At least eight years of experience managing engineering or capital projects end to end.
- Demonstrated experience working in current Good Manufacturing Practice regulated environments.
- Strong experience coordinating cross-functional teams and engaging stakeholders at multiple organizational levels.
- Proven ability to manage change controls, quality documentation, and inspection readiness activities.
- Excellent written and verbal communication skills, with the ability to work independently and manage competing priorities.

Desirable Requirements:

- Experience executing engineering projects within active pharmaceutical manufacturing or classified cleanroom environments.
- Familiarity with quality systems including corrective and preventive action management, document control, and training systems.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$108,500 and \$201,500 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_TO

Business Unit

Administration & Facility

Location

LOC\_US

Site

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT\_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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