

Environment Sustainability PMO & Engagement Lead

Job ID

REQ-10075692

Apr 21, 2026

LOC_IN

About the Role

Key Responsibilities

- Deliver environmental sustainability goals across climate and nature
- Actively support in limited and reasonable assurance of environmental sustainability indicators in line with relevant standards
- Drive sustainable sourcing initiatives across Operations to reduce environmental impact across the value chain
- Work closely with internal teams and external partners to identify solutions and manage their implementation of such programs end to end
- Turn data and insights into clear messages for senior leaders, adapting plans based on feedback and priorities
- Contribute to external sustainability reporting and environmental ratings submissions, such as climate and sustainability disclosures
- Support training and communication activities that build environmental sustainability knowledge and skills across teams

Essential Requirements

- Advanced university degree (MBA / PhD) in engineering, technology or a related technical field
- Over six years of relevant experience delivering environmental sustainability initiatives in global organizations
- Strong understanding of the pharmaceutical value chain, including manufacturing, sourcing, and packaging activities
- Proven experience managing programs or projects across multiple teams and stakeholders
- Ability to translate complex data into clear insights for senior leadership decision-making
- Strong communication skills and confidence working in a global, matrix environment
- Fluent spoken and written English

Desirable Requirements

- Working knowledge of additional languages such as German, French, Spanish, or Mandarin

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse team representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_BS

Job Type

Full time

Employment Type

Regular

Shift Work

No

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