

# Postbaccalaureate Intern

Job ID

REQ-10075459

Apr 21, 2026

LOC\_US

## About the Role

Position Title: Postbaccalaureate Intern

Position Location: onsite, Emeryville, CA #LI-onsite

BioMedical Research (BR) is the innovation engine of Novartis. We collaborate across scientific and organizational boundaries, with a focus on powerful new technologies that have the potential to help produce therapeutic breakthroughs for patients. Join the BR Postbaccalaureate program as a Postbaccalaureate Intern!

As a BR Postbaccalaureate Intern, you will be responsible for conducting an independent research project under the mentorship of a Novartis research scientist.

Key Responsibilities:

- Attend on-boarding and training sessions
- Plan, design and execute an independent research project as agreed upon by your Novartis scientist mentor(s)
- Attend Postbaccalaureate Intern professional development sessions
- Attend graduate school classes and/or seminars determined necessary to position you for a top tier graduate/professional training program
- Present your research project at a program poster session or conference
- Adhere to all Novartis policies

Essential Requirements:

- Have graduated from a US academic institution within 1 year of application
- Have a GPA of at least 3.3 on a 4.0 scale
- Have a strong desire to pursue a graduate-level degree
- Are authorized to work in the US for any employer

Term:

- 2 years

The pay rate for this position is expected to be \$23.00 per hour. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_RE

Business Unit

Research

Location

LOC\_US

Site

Emeryville

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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