

Head Data Privacy & AI Compliance - Switzerland & Germany

Job ID

REQ-10075984

Jun 09, 2026

LOC_CH

About the Role

- Lead DPDAI for Switzerland and Germany, ensuring strong local implementation of Novartis' global Data Privacy & AI program.
 - Manage and develop the German DPDAI team; set clear priorities, ways of working, and delivery standards.
 - Serve as Data Privacy Officer for the Swiss Novartis entities.
 - Partner with business and functional leaders to enable responsible data and AI use—providing clear, pragmatic regulatory advice.
 - Translate global policies and standards into practical country guidance (e.g., consent, secondary use, retention/destruction, and cross-border transfers).
 - Act as the first point of contact for interpretation and application of group-wide DPDAI policies, procedures, and guidelines.
 - Horizon-scan for emerging privacy and AI legislation; assess impact and drive timely country adoption of required changes.
 - Own the country DPDAI risk strategy—identify, assess, and escalate key risks through governance channels, including senior leadership reporting where needed.
 - Oversee privacy notices, procedures, training, and response processes (e.g., access requests and complaints) in line with global standards.
 - Maintain evidence and risk/control documentation in OneTrust and related frameworks, enabling timely remediation by the business.
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- Law degree or business degree with executive education in data privacy (Swiss and German context).
 - Proven people leadership experience.
 - Deep knowledge of global data privacy and AI regulatory regimes and how to apply them in practice.
 - Hands-on experience designing and running privacy/AI compliance programs, controls, and governance.
 - Ability to operate effectively in complex, multi-country regulatory environments.
 - Strong stakeholder management and influencing skills across business and functional teams.
 - Fluent in German and English.
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- Experience in an international law firm and/or in a data privacy & AI compliance function within a multinational organisation.
 - Relevant certifications (e.g., CIPP/E, CIPM, AIGP, or AI ethics/compliance credentials).
 - Experience in the pharmaceutical, life sciences, or healthcare sector.

Accessibility and accommodation

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Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_EC

Business Unit

Audit & Compliance

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

FCT_LI

Job Type

Full time

Employment Type

Regulär

Shift Work

No

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