NOVARTIS

Clinical Research Associate III (Remote)

Job ID
REQ-10078822
May 29, 2026
LOC_BR

About the Role

Key Responsibilities

- Build strong partnerships with clinical trial sites and serve as the primary point of contact throughout study delivery
- Manage assigned sites across Phase One to Phase Four trials in line with study plans and regulatory requirements
- Lead site initiation visits and ensure site teams are fully trained on protocol expectations and updates
- Conduct remote and on-site monitoring activities to support data quality, subject safety, and protocol compliance
- Evaluate site performance proactively and implement mitigation plans to address risks, delays, or quality concerns
- Drive early site engagement through feasibility activities and patient identification planning with study teams
- Maintain complete and accurate study documentation, including investigator site files and trial master file updates
- Support inspection readiness through audit preparation, issue resolution, and follow-up on corrective actions
- Identify operational improvement opportunities and work with sites to strengthen study execution
- Share expertise on complex trials and provide guidance and mentorship to less experienced colleagues

Essential Requirements

- Bachelor’s degree in a scientific, healthcare, or related field
- At least five years of clinical research experience, including site monitoring and site management in pharmaceutical or biotechnology settings
- Strong knowledge of clinical trial processes and International Council for Harmonisation and Good Clinical Practice guidelines
- Understanding of global regulatory expectations, including those of the Food and Drug Administration and European Medicines Agency
- Demonstrated ability to manage multiple study sites independently in a fast-paced and evolving environment
- Strong communication and stakeholder management skills with the ability to build trusted, productive site relationships
- Strong analytical thinking and risk-based decision-making skills with a proactive approach to problem solving
- Willingness and ability to travel approximately fifty percent to support site monitoring and engagement activities

Why Novartis
Our purpose is to reimagine medicine to improve and extend people’s lives. To achieve this, we rely on passionate people who bring expertise, curiosity, and a commitment to making a difference every day. At Novartis, you will join a collaborative environment where your work contributes to meaningful innovation for patients around the world.

Benefits and Rewards
Novartis offers a competitive salary, annual bonus, life insurance, retirement and wellbeing plans, health insurance, flexible working arrangements, parental leave, birthday day off, employee recognition programs, employee resource groups, and virtual self-development tools.

Commitment to Diversity and Inclusion
Novartis is committed to building an outstanding, inclusive work environment and diverse teams that reflect the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs

that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_GD
Business Unit
Research
Location
LOC_BR
Site
Santo Amaro
Company / Legal Entity
BR03 (FCRS = BR003) NOVARTIS BIOCIENCIAS S.A
Functional Area
FCT_RD
Job Type
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Employment Type
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Shift Work
No
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