

Associate Director, TPPM

Job ID

REQ-10074789

Apr 16, 2026

LOC_CN

About the Role

Major accountabilities:

- Represent TRD function to participate China Program Team and contribute to the project strategy development ensuring all assigned activities successfully implemented in line with agreed project plan.
- Actively participate and fully integrate into global TRD sub-teams and ensure the project strategy for China specific activities as part of global project plan.
- Support the development of junior co-workers in the team.
- Ensure the committed deliverables for all responsible projects, networks and/or platforms are timely delivered in good quality and full quantity.
- Provides all necessary support to help address and resolve issues. Identifies solutions for remediation in Development China / BR China portfolio.
- Actively contribute to a strong team spirit and the growth of team founded on technical ability, excellence in performance and exhibiting the Novartis values and behaviors.
- Leads CMC special projects and initiatives.
- Highlight the need for training programs, support the establishment of technical and professional skills for the team, and ensure staff training is conducted and properly documented.
- Ensures high quality communication and information flow on status of CMC activities to stakeholders mitigates and manages risks.
- Proactively contribute in workload demand forecast. Ensure resources and resources needs awareness in projects, networks and/or platforms.

Minimum Requirements:

Work Experience:

- Strong technical background in DP formulation development with pharmaceutical education background
 - Solid Project Management Skills.
 - Collaborating across boundaries.
 - 5-8 year hands-on experience in lab or other development organization
- Overall >10 years experience in Pharmaceutical Industry

Skills:

- Problem Solving Skills.
- Project Management.
- R&D.

Languages :

- English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and->

[culture](#)

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Division

DIV_GD

Business Unit

Development

Location

LOC_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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