

# AD/D, Early Development Physician/CVM

Job ID

REQ-10074378

May 18, 2026

LOC\_CN

## About the Role

Major accountabilities:

- strategies for the Translational Medicine component of drug development projects focusing specifically on the critical PoC phase.
- Typically leads a research group/research project/acts as a cross-functional team member.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Team performance and delivery of studies according to the defined timelines -Accountability for the content, quality and delivery

Minimum Requirements:

Work Experience:

- P&L or Unit Accountability.
- People Leadership.
- Collaborating across boundaries.

Skills:

- Active Directory.
- Artificial Intelligence (Ai).
- Classification Systems.
- Critical Thinking.
- Drug Development.
- Drug Discovery.
- Electronic Components.
- Facility Maintenance.
- Higher Education.
- Intensive Care Unit (Icu).
- Medical Research.
- Oscilloscope.
- Presentation Skills.
- Professionalism.
- Scaled Agile Framework (Safe).
- Support Services.

Languages :

- English.

## Role Requirements

**Why Novartis:** Helping people with disease and their families 1/2 takes more than innovative science. It takes a community of

smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV\_RE

Business Unit

Research

Location

LOC\_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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