

# Executive Director, Medical Team Leader (Cardiovascular Pipeline and Prevention)

Job ID

REQ-10076166

May 11, 2026

LOC\_US

## About the Role

### Key Responsibilities:

- Develop and execute US Medical CV pipeline and CV prevention strategies to ensure innovation, productivity, and feasibility.
- Ensure delivery of development activities across all compounds related to the disease area(s), with accountability for cost, time, and quality.
- Ensure effective team dynamics, performance, prioritization, and communication across the multidisciplinary team.
- Act as key point of contact with US Medical Affairs Leadership team and Global teams, and establish and maintain effective working relationships with counterparts in cross-functional and Global Line Functions and respective teams.
- Accountable for elaborating and establishing strategic plan activities and timelines for US Medical Affairs CV pipeline and CV prevention initiatives to enable execution according to the cross-functional strategy.
- Partner with external experts in disease area(s) to gain insights, inform strategic plan, and serve as primary contact between Novartis team and external stakeholders to describe strategy.
- Proactively identify issues and potential bottlenecks within the program, propose solutions for review by the Chief Medical Officer (CMO)/Head, US Medical Affairs, and lead risk assessment, contingency planning, and challenge program timelines and resource requirements.
- Lead analysis of present and future disease projections, including competitive intelligence across the pharma/biotech industry.
- Drive and/or coordinate development of strategy documents, risk log, and phase transition tollgates in collaboration with the team.
- Support the VP/Head, Medical Therapeutic Area in preparation of program recommendations and updates for governance boards.

### Essential Requirements:

- MD, PhD, PharmD, Masters or Doctoral in life sciences/chemistry, or Bachelor of Science plus MBA required.
- 10+ years industry experience, including 5+ years or equivalent multi-/cross-functional leadership experience preferred and 4+ years of experience in Cardiovascular therapeutic area required.
- Proven track record of success working with and leading large-scale, complex multidisciplinary drug development teams, or other large cross-functional teams related to pharmaceutical drug development.
- Expert knowledge in drug development, including early- and late-stage development.
- Advanced program management and team facilitation skills, including objective setting and driving collective achievement of team objectives.
- Strong leadership presence with the ability to present and interact with senior management, and demonstrated strength in strategic decision making, scenario evaluation, and contingency planning.
- Strong interpersonal and communication skills to bridge scientific and business participants, drive effective program implementation, and manage effective internal and external collaborations; strong verbal communication, expert written communications, and expert team player.
- Champion AI Fluency as a foundational skill across the organization.

Novartis Compensation Summary:

The salary for this position is expected to range between \$261,100 and \$484,900 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_IU

Business Unit

Marketing

Location

LOC\_US

Site

Remote Position (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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